



Ref. No.: KRMU/Admin./O.O./2021-22/3041

Dated: 06.07.2022

OFFICE ORDER

Subject: Amended Revised Faculty Research Incentive Scheme.

The Revised Faculty Research Incentive Scheme which was earlier notified vide Office Order KRMU/Admin./O.O./2021-22/2950 on 10th May, 2022 to be implemented w.e.f. 1st April, 2022 is hereby notified with amendments for information and implementation (as annexed).

Registrar

Encl:

- As above

Copy to:

- Vice Chancellor : For kind information
- Pro Vice Chancellor : For kind information
- Dean (Academics Affairs)
- Dean Research
- Associate Dean- Research
- Controller of Examinations
- All Deans/ School Coordinators
- All Faculty Members
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K.R. Mangalam University
Sohna Road, Gurugram, (Haryana)



Revised Faculty Research Incentive Scheme/Financial Support w.e.f. 1st April 2022

To motivate and encourage faculty for quality research, faculty research incentives scheme was proposed as below:

S.No.	Categories	Incentive
1.	If a KRMU faculty awarded with a PhD degree during service	One increment of 6% on the basic salary
2.	Grants for research projects sponsored by Non-Govt. and Govt. agencies above 20 Lakhs.	(i) Rs. 10000/- per month equally distributed among applicants from KRMU [i.e. PI/Co-PI(s)]. (ii) Rs. 5000/- per month if PI is from other HEIs and Co-PI from KRMU with a sharing of 50% grants. Note: Duration of incentive will be the whole tenure of grants.
3.	Research publications in journals indexed in UGC CARE List-II (i.e. WoS/SCOPUS/MLA) with only KRMU affiliations: Grading of journal will be done on the basis of 4-Quartile mentioned in the latest Journal Citation Report (JCR) .	Range of incentive based on ranking of journals: Quartile 1: Rs. 15000/- Quartile 2: Rs. 10000/- Quartile 3: Rs. 5000/- Quartile 4: Rs. 3000/-
4.	Research publications in journals indexed in UGC CARE List-II (i.e. WoS/SCOPUS/MLA) with only KRMU affiliations and not in any quartile.	Rs. 2000/-
5.	Research publications in journals indexed in UGC CARE List-I and ICI (Indian Citation Indexed) with only KRMU affiliations.	Rs. 1000/-
6.	The conference proceedings indexed in WoS/SCOPUS with only KRMU affiliations.	Rs. 2000/-
7.	Publications with International Publishers with only KRMU affiliations: 1. Books published as an author	1. Rs. 10000/- 2. Rs. 4000/- 3. Rs. 5000/-

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	<p>2. Book Chapters</p> <p>Publications with National Publishers with only KRMU affiliations:</p> <p>3. Books published as an author</p> <p>4. Book Chapters</p>	<p>4. Rs. 2000/-</p> <p>Note: Publications without ISBN no. will not be considered. Book Edited will not be considered for incentives</p>
8.	<p>Patents published/granted with only KRMU affiliations</p>	<p>(i) Upto 2 investigators both from KRMU Rs. 10000/-</p> <p>(ii) Upto 6 investigators Rs. 5000/-</p> <p>(iii) More than 6 investigators Rs. 2000/-</p>
9.	<p>Financial support for</p> <p>(a) Participation in International conference (abroad)</p> <p>(b) Participation in International conference (In India)</p> <p>(c) Participation in National Conference/Seminar</p> <p>(d) Invited/resource person as a keynote speaker or session chair in categories (a), (b) & (c)</p> <p>(e) Participation in FDP</p> <p>(f) Membership of any recognised professional bodies.</p> <p>Note: A faculty can avail incentive only for one category out of (a), (b), (c), (e), and (f) in an academic year.</p>	<p>Financial Support:</p> <p>(a)</p> <p>(i) Registration fee.</p> <p>(ii) Travel grant (Once in three years to the faculty who has served KRMU for three years on the condition that 50% of the travel grant has been sanctioned by Govt. funding agencies/sponsoring agencies may be conference/seminar organizer (s)).</p> <p>(b) Registration fee</p> <p>(c) Registration fee</p> <p>(e) Registration fee</p> <p>(f) Membership fee</p> <p>Note: (i) For all the categories (a), (b), (c) & (d) there will be provision of academic leave for the duration of conference.</p> <p>(ii) Publication incentive will not be paid if the research work published in conference proceedings</p>
10.	<p>Waiver of registration fees to KRMU faculty for paper presentation in conferences organized by different schools of the KRMU</p>	<p>Financial support:</p> <p>100% registration fee waiver</p> <p>Note: Publication incentives will not be paid if research work presented in the conference is published in conference proceedings.</p>

[Signature]

Registrar

K.R. Mangalam University
Sohna Road, Gurugram, (Haryana)



Ref. No.: KRMU/Admin./O.O./2021/2484

Dated: 27.08.2021

OFFICE ORDER

Subject: Revised Faculty Research Incentive Scheme from Academic Session 2021-22.

The Revised Faculty Research Incentive Scheme as approved in 26th meeting of Academic Council held (vide agenda item no. 26.18) on 11th August, 2021 and approved in 15th meeting of Finance Committee held (vide agenda item no. 15.04) on 30th July, 2021 and to be implemented from the Academic Session 2021-22 (July, 2021 onwards) is hereby notified for information (as annexed).


Registrar

Encl:

- As above

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Registrar
K.R. Mangalam University
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Dated: July 20, 2021

Subject: Approval of University Research Fellowship Scheme and Faculty Research Incentive Scheme from July, 2021.

To promote and enhance research in the University, University Research Fellowship Scheme and Faculty Research Incentive Scheme have been finalized and are annexed herewith. University Research Fellowship will be offered to full time candidates applying for PhD Program starting from 2021 batch.

You are requested to approve the same. These schemes would subsequently be placed before Finance Committee for ratification.

Meena
27/7/21

Dr. Meena Bhandari
Ph.D Monitoring Committee

Submitted for kind approval:

Partly corrected.

Augniti

Pro Vice Chancellor

27/7/21
July 27, 2021
Vice Chancellor

PVC

Ind
Registrar
K.R. Mangalam University
Sohna Road, Gurugram, (Haryana)

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Faculty Research Incentive Scheme from July 2021

July 22, 2021

To motivate and encourage faculty for quality research, faculty research incentives scheme is proposed as below:

S. No.	Details	Incentive
1	Ph.D in service	One increment 3% on basic salary
2	Sponsored research project	7% of project amount added to the project amount.
3	Publications in Reputed Journals (Scopus, SCI, WoS, ABDC etc.) with KRMU affiliations: Grading of journal will be done on the basis of impact factor or Cite Score as given below: i) Impact factor by Clarivate will be considered if indexed so. ii) Cite Score by Scopus would be considered if Impact factor is not mentioned. iii) If both Impact factor and Cite Score are mentioned, better score will be considered.	Range of incentives based on scores: Impact factor 1-2 (Rs. 2500/-) Impact factor >2-4 (Rs 5000/-) Impact factor >4-8 (Rs 10000/-) Impact factor >8 (Rs 15000/-) Cite Score 1-3 (Rs. 2500/-) Cite Score >3-5 (Rs 5000/-) Cite Score >5-9 (Rs 10000/-) Cite Score > 9 (Rs 15000/-)
4	International Book Publication International Book Chapter	Rs. 10000/- Rs. 4000/-
5	Patents	Rs. 5000/-
6	Participation in a) International Conference held outside India	i) Registration fees for participation (Once in a year) ii) Travel Grant (Once in three years to the faculty who has served KRMU for three years on the condition that 50% of the travel grant has been sanctioned by Govt. Funding agencies/ sponsoring

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	b) National Conference	agency may be symposium/ conference organizer (s). Registration fees for participation (twice in a year)
7	R&D grant by KRMU Management	Grant will be announced case to case basis after approval by assessment committee
8	Waiver of registration fees to KRMU faculty for paper presentation in Conferences organized by different Schools of the University	50% fee waiver in Registration fee
9	Membership/ Workshop/Short-term Courses/ FDPs	Upto Rs. 10,000/-

1. Incentive amount for publications/ patents as in point 3, 4 and 5 would be shared in equal parts in case of co-authorship(s) from among KRMU faculty members barring Ph.D Research Scholars.
2. Assessment for faculty research incentive will be through University Research Selection Committee based on the criteria of quality rating of journals/book publishers/patents/conferences/projects submitted to the University. Participation in conferences will be assessed by University Research Selection Committee based on the list of conferences prepared and periodically updated by the Research Unit.
3. Faculty shall also be entertained for consultancy projects with sharing of revenue generated on rational prorate basis between the employers (University) and employee (faculty members). However, the tenure of the consultancy shall be co-terminus with employment of employee.



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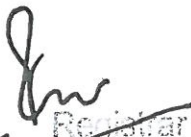
Ref. No.: KRMU/Admin./O.O./2016-17/311(A)

Dated: 29.09.2016

NOTICE

Subject: Research Policy of K.R. Mangalam University.

The Research Policy of K.R. Mangalam University is notified for information and implementation from the academic session 2016-17 as approved in the 16th Board of Management Meeting held on 14th September 2016 (as annexed).



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Sahra Road, Gurugram
122001

Encl:

- As above

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Sahra Road, Gurugram, (Haryana)



Research Policy of K.R. Mangalam University

Reputation of any university depends upon research productivity and innovations and university research policy aims to achieve excellence in research and wishes to contribute to society through research. The purpose of research policy is to create a vibrant and creative environment among researchers to promote and develop scientific temper and research aptitude.

The objectives of the research policy are:

Objectives:

- To promote research, innovation and intellectual capital.
- To ensure quality and ethics in research.
- To integrate teaching and research.
- To promote interdisciplinary research and establish modalities for undertaking joint research projects.

Initiatives for Promotion of Research:

1. Faculty members are encouraged to undertake research leading to quality publications, presentation in national and international conferences.
2. Research outcome is considered criteria for faculty recruitment and promotion.
3. Researchers are encouraged to seek financial support from any funding agency. Due to limited resources university does not support research fully but it may provide space, partial funding and facilities based on the educational merit of research proposal.
4. Researchers are given free hand to choose their topic but it is highly desirable to make it socially relevant.
5. It provides support to researchers for attending and presenting papers in international/ national conferences and for attending workshops/seminars and faculty development programs.
6. It lays emphasis on the quality of research and incentives are provided to the researchers.
7. Various schools of the university organize national and international conferences to promote research.



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9. The university creates Research Chair and appoints Professor Emeritus for a particular term where senior scientists and academicians join the university and guide faculty and students to work on some specialized area of research.
10. University does not support plagiarism and its antiplagiarism policy is in place as per UGC directive to check malpractices.
11. University makes effort to improve the availability of research infrastructure requirements to facilitate research.
12. It prepares budgets for supporting student research project.
13. Invites industries to use research facilities and sponsor research project.
14. It prepares the research agenda with relative priorities.

Incentive Schemes for Faculty: University recognizes the research efforts of the faculty and has a unique scheme under which faculty members are rewarded based on the following research activities:

- PhD (in service)
- Sponsored Research Project
- Publications in reputed International Journals /books/paper presented in international Conference
- Patent
- Grants for presenting paper abroad
- R&D Grant
- Software Development
- Membership
- Workshop/Short-term Courses/ FDPs

Schemes for Students: University invites the project proposals from students across all disciplines and sanctions grants to the projects based on Intellectual and artistic merit, innovation, interdisciplinary nature and ease of implementation.

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INCENTIVE SCHEMES FOR FACULTY

1.	Ph.D. (In service)	One increment 3% on basic salary
2.	Sponsored Research Project: 1. Humanities: Minimum Grants Rs. 5 lacs 2. Science: Minimum grants Rs. 20 Lacs	1. 10% of Project amount 2. 5% of Project amount
3.	Publications in Reputed International Journals/ Books/ Paper presented in International Conference	Rs.5000
4.	Patent	Rs.10,000/-
5.	Grant for Presenting Paper abroad: 1. Faculty who have served for a minimum of 2 years. 2. Grants will be given to faculty once in three years 3. Grants to be given to maximum 7 faculty members in an academic year	Grant will be announced case to case basis after approval by the assessment committee
6.	R & D grant by KRMU Management	Grant will be announced case to case basis after approval by the assessment committee.
7.	Software Development	Rs. 10,000/-
8.	Membership/ Workshop 'Short-term Courses' FDPs	Upto Rs. 10,000/-

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