


#### 5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Proof related to mechanisms for submission of online/offline students' grievances.

### ONLINE MECHANISM

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### KRMU Internal Complaints Committee (ICC)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") was enacted as comprehensive legislation to provide a safe, secure and enabling environment, free from sexual harassment to every woman. This statute was enacted to fill the legislative void which had been partially addressed by the judiciary in Vishaka and Others v. State of Rajasthan and Others (1997 (7) SCC 323). In this seminal public interest litigation verdict, the Supreme Court of India had framed a set of guidelines ("Vishaka Guidelines") for dealing with instances of sexual harassment at the workplace, which has now been codified in the POSH Act.


Under the POSH Act, an employer is legally required to comply with certain statutory requirements. One of these is the constitution of an Internal Complaints Committee ("ICC"), a body envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required under its inquiry of such complaint made.

### KRMU Internal Complaints Committee (ICC) Committee shall consist of the following members:

Name	Position
Dr. Hemani Singh Professor, SOAS	Chairperson
Dr. Shobhna Jeet Associate Professor, SOLS	Member
Dr. Inderpreet Kaur Associate Professor, SOLS	Member
Dr. Shivani Wadhwa Assistant Professor, SOHS	Member
Dr. Kaushal Assistant Professor, SOED	Member
Ms. Manju Kandu Assistant professor, SOED	Member
Ms. Suman Rawat HR Manager	Member
Dr. Vageshwari Deshwal Associate Professor, Delhi University	External Member
Ms. Tanisha Thakur BA UMC	Student
Ms. Manisha Sharma B.Sc ( Interior Design)	Student
Advocate Munmun Goyal NGO Member	Advocate

### KRMU ICC Helpline:


**Email:** [icc@krmangalam.edu.in](mailto:icc@krmangalam.edu.in)  
**Contact No:** 0124-2867800, Extn. 1017, 8800697002

 Committee ICC 2023

[Submit Complaint](#)

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### KRMU Internal Complaints Committee (ICC) Committee shall consist of the following members:

Name	Position
	Chairperson
	Member
	Member
	Member
	Member
	Member
	External Member
	Student
	Student
	Advocate

Name*	Roll no*	Program*
<input type="text"/>	<input type="text"/>	<input type="text"/>
Email*	Mobile No*	Address For communication*
<input type="text"/>	<input type="text"/>	<input type="text"/>

Complete details of Grievance (Max 500 Words)\* [Choose File](#) No file chosen

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### KRMU ICC Helpline:

Email: [icc@krmangalam.edu.in](mailto:icc@krmangalam.edu.in)

Contact No: 0124-2867800, Extn. 1017, 8800697002

[Committee ICC 2023](#)[Submit Complaint](#)

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### Anti-Ragging Committee

RAGGING IS AN OFFENCE PUNISHABLE AS PER LAW:- RESULTING IN IMPRISONMENT AND / OR HEAVY PENALTY dated September 2009 as per the order of the Hon. Supreme Court of India vide ref. no.: In SLP No. 24295 of 2006.]

Ragging means causing physical and / or mental trauma to a person as a result of physical abuse, manhandling, using abusive language or gestures or forcing to perform acts that may cause physical/mental damage. Ragging is a social, cultural and psychological menace.

Students are urged to keep-up the glorious tradition of AET Group of Institutions and not to indulge in any activity within or outside the campus that may be construed as or amounts to ragging. Any student, if found involved in any such activity directly or indirectly shall not only be expelled from the Institution, but the matter will be reported to Police / Legal authorities, for further necessary action.

[Anti Ragging Committee 2023](#)[Register Complaint](#)

### Anti-Ragging Committee against consist of the following members:

Name	Position
Vice Chancellor (Ex-officio)	Chairperson
Tehsildar, Sohna	Representative of Civil Administration
SHO, Sohna	Representative of Police Administration
Proctor(Ex-officio)	Member
Dr. Shweta Bansal	Representative of Faculty members
Mr. Ashwani Kumar	Representative of Faculty members
Mr. Sunil Kumar	Representative of Faculty members
Dr. Inderpreet Kaur	Representative of Faculty members
Ms. Gargi Singh	Representative of Faculty members
Registrar (Ex-officio)	Member Secretary

#### Registrar, Member Secretary (Anti-Ragging Committee Cell)

KRMU Anti Ragging Helpline: 0124-2867800, Extn. 1017, 8800697002

**Email:** antiragginghelpline@krmangalam.edu.in  
UGC Anti-Ragging helpline: 1800-180-5522 (24\*7 Toll Free)

**Email:** helpline@antiragging.in




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Ragging means causing physical and / or mental injury as a result of physical abuse, manhandling, using abusive language or forcing to perform acts that may cause physical injury. Ragging is a social, cultural and psychological menace.

Students are urged to keep-up the glorious tradition of KRMU Institutions and not to indulge in any activity within or outside the campus that may be construed as or amounts to ragging. If a student is involved in any such activity directly or indirectly against the institution, but the matter will be reported to the concerned authorities, for further necessary action.

 Anti Ragging Committee 2023

[Register Complaint](#)

## Anti-Ragging Committee against consist of the following members:

Name	Position
Vice Chancellor (Ex-officio)	Chairperson
Tehsildar, Sohna	Representative of Civil Administration

Representative of Police Administration

Representative of Faculty members

Representative of Faculty members

Representative of Faculty members

Representative of Faculty members

Representative of Faculty members

Secretary

Name

Email\*

Mobile No\*

Complete details of Grievance  
(Max 500 Words)\*

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Registrar, Member Secretary (Anti-Ragging Committee Cell)

KRMU Anti Ragging Helpline: 0124-2867800, Extn. 1017, 8800697002

UGC Anti-Ragging helpline: 1800-180-6522 (24\*7 Toll Free)

apline@antragging.in



### Grievance Redressal Committee

In compliance with under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the Grievance Redressal Committee shall consist of the following members:

An aggrieved by said offence, may make a complaint in accordance with the regulations to the Grievance Redressal Committee either in person or through the mail or contact appended below.

[Committee Grievance Redressal](#)[Student Grievance](#)

### KRMU Grievance Redressal Committee shall consist of the following members:

Name	Position
Dr. Inderpreet Kaur	Chairperson
Prof. Anjana Singh (Dean Student Welfare)	Member
Proctor	Member
Mr. Shiv Ranjan	Member
Mr. Deepak Kumar- SOAS	Member
HR-Manager	Ex- Officio Member
Ms. Yukti (1905170027)UG Student (BBALL.B.)	Member
Mr. Nitesh Kumar Minz (2202210019) UG Student (B.Com.)	External Member
Dr Anshul Saluja (Assistant Dean, Student Welfare)	Member Secretary

### KRMU Grievance Redressal Helpline:

**Email:** [grievance.redressal@krmangalam.edu.in](mailto:grievance.redressal@krmangalam.edu.in)

**Contact No:** 0124-2867800, Extn. 1017, 8800697002

## Grievance Redressal Committee

In compliance with under clause (g) of sub-section 1 of the University Grants Commission Act, 1956 (3 of 1956) the University Grants Commission (Grievance Redressal Committee) shall consist of the following members:

An aggrieved by said offence, may make a complaint through the mail or contact appended below.

[Committee Grievance Redressal](#)

[Student Grievance](#)

KRMU Grievance Redressal Helpline:

Email: [grievance.redressal@krmangalam.edu.in](mailto:grievance.redressal@krmangalam.edu.in)  
Contact No: 0124-2867800, Extn. 1017, 8800697000

Name\*

Roll no\*

Program\*

Email\*

Mobile No\*

Address For communication\*

Category of Grievance\*

Academic and Curricular Issues

Grievance\*

—Please choose an option—

Complete details of Grievance (Max 500 Words)\*

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No file chosen

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at of the following members:

Position  
Chairperson  
Member  
Member  
Member  
Member  
Ex- Officio Member  
Member  
External Member  
Member Secretary

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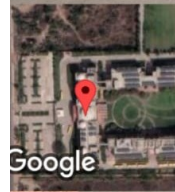


## OFFLINE MECHANISM





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