



PROVISIONAL DEGREE CERTIFICATE

Enrollment No-121002

Ref. No.-IU/Exam/2018/042

This is to certify that **Ms. Anshika Prakash**, D/o Mr. Amit Prakash has been declare eligible for award of Doctor of Philosophy degree in **Management** on topic entitled "Enhancing Organizational Performance of Telecom Companies Through Organizational Citizenship Behaviour and Organizational Commitment" after his successful Viva-Voce on dated 17th May, 2018.,

Dated: 19 May, 2018

Santosh
Registrar 19/05/18

Invertis University, Bareilly



Prof.

Registrar

K.F. Mangalam University

Sehna Road, Gurugram, (Haryana)

Serial No. 1
Enrollment No. 121002
Roll No. 1240107006

इन्वर्टिस विश्वविद्यालय

INVERTIS
UNIVERSITY BAREILLY

बरेली, उत्तर प्रदेश, भारत

अंशिका प्रकाश

को एतद्वारा

विद्या वाचस्पति

की उपाधि प्रदान करता है।

विद्या-परिषद् की अनुशंसा पर यह उपाधि,

अवाप्ति हेतु विनियमों में विहित अपेक्षाओं को पूर्ण कर लेने पर

तथा मई 2018 में अपने शोध-प्रबंध

“इनहैंसिंग ऑर्गनाइजेशनल परफार्मेंन्स ऑफ टेलीकॉम कम्पनीज थ्रू ऑर्गनाइजेशनल सिटीजनशिप बिहैवियर एण्ड ऑर्गनाइजेशनल कमिटमेन्ट”

के सफल पक्षपोषण के उपरांत

आज 01 जनवरी, 2019 को दी गई है।

INVERTIS UNIVERSITY

BAREILLY UTTAR PRADESH, INDIA

*Upon the recommendation of the Academic Council,
the University hereby confers the degree of
Doctor of Philosophy*

Upon

Anshika Prakash

*who has fulfilled the requirements for the degree as prescribed under the regulations
and successfully defended in May 2018, the thesis entitled:*

**“Enhancing Organizational Performance of Telecom Companies Through Organizational
Citizenship Behaviour and Organizational Commitment”**

Given this day, on January 1, 2019.



Registrar
K.R. Mangalam University
Sonna Road, Gurugram (Haryana)

Santosh
कुलसचिव
REGISTRAR

कुलपति
VICE-CHANCELLOR

कुलाधिपति
CHANCELLOR