

K.R. MANGALAM UNIVERSITY

Sohna Road, Gurugram, India

hereby confers on

MD SHABAN



The Degree
Of

Doctor of Philosophy in Management

Upon the recommendation of the Board of Management and in recognition of having fulfilled all the requirements of the full time degree.

Given this Twenty Eighth Day of November Two Thousand Twenty under the seal of the K.R. Mangalam University,

Sohna Road, Gurugram in the state of Haryana, India.

Ranjiv Kumar
REGISTRAR

[Signature]

Registrar

K.R. Mangalam University
Sohna Road, Gurugram, (Haryana)



Aditya Malik

VICE CHANCELLOR