



## K.R. Mangalam University

Sohna Road, Gurugram, Haryana, India  
(Established under Haryana Private Universities (Amendment) Act No. 8 of 2013)  
Approved under Section 2(f) of UGC Act 1956

*Upon the recommendation of the Board of Management of the University confers this Degree of*

### DOCTOR OF PHILOSOPHY IN MANAGEMENT

to

**ATUL KUMAR YADAV**

S/D/o Mr. Raj Kumar Yadav and Mrs. Santosh Yadav  
on successful completion of the research work on the topic of  
"An Exploratory Study on the Effect of Emotional & Spiritual  
Intelligence on Employee Effectiveness in MNCs of Delhi NCR"  
in accordance with the Regulations of the University Grant Commission (UGC), 2016  
and awarded on Sunday, 25th February 2024

### के. आर. मंगलम विश्वविद्यालय

सोहना रोड, गुरुग्राम, हरियाणा, भारत  
(हरियाणा निजी विश्वविद्यालय (संशोधन) अधिनियम, 2013 संख्या 8 के अंतर्गत स्थापित)  
(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 2 की खण्ड (एफ) के तहत मान्यता प्राप्त)

विश्वविद्यालय के प्रबंध मंडल की अनुशंसा पर  
डॉक्टर ऑफ फिलॉसफी इन मैनेजमेंट  
की उपाधि

### अतुल कुमार यादव

पुत्र/पुत्री श्री राजकुमार यादव व श्रीमती सन्तोष यादव, को  
निम्न शीर्षक पर सफलतापूर्वक शोधकार्य का समापन करने के उपरांत  
"An Exploratory Study on the Effect of Emotional & Spiritual  
Intelligence on Employee Effectiveness in MNCs of Delhi NCR"  
विश्वविद्यालय अनुदान आयोग (यूजीसी) 2016 के विनियमों के अनुसार  
रविवार, 25 फरवरी 2024 को प्रदान की गई।

*ndayprakash*  
Registrar  
कुलसचिव



*[Signature]*

Registrar

*[Signature]*

Vice - Chancellor  
कुलपति

K.R. Mangalam University  
Sohna Road, Gurugram, (Haryana)



**K.R. MANGALAM UNIVERSITY**  
THE COMPLETE WORLD OF EDUCATION

Ref. No.: KRMU/EXAM/PROV/2023/Ph.D./32

Date: 03/05/2023

## PROVISIONAL CERTIFICATE

This is to certify that Atul Kumar Yadav Roll No. 2002990005 has qualified for the award of degree of Doctor of Philosophy in Management of this university with the thesis title "An Exploratory Study on the Effect of Emotional & Spiritual Intelligence on Employee Effectiveness in MNCs of Delhi NCR" after having completed all the requirements prescribed for the award of the degree.

*hahajan*



**Controller of Examinations**

*[Signature]*

Registrar  
K.R. Mangalam University  
Sohna Road, Gurugram (Haryana)