



K.R. MANGALAM UNIVERSITY

THE COMPLETE WORLD OF EDUCATION

Rollno.....

End Semester Examination, December 2024

Program – 3rd Semester

UHR103 Psychological Assessment in Organisations

Time: 2.5 hrs.

Max Marks: **50**

Note: *All Questions are compulsory. Marks are indicated against each question.*

PART-A

Q.1 *First question will consist of 7 small questions covering entire syllabus out of which student has to attempt 5 questions and understanding level will be assessed.*

Write Short notes on following (any 5)

- | | |
|--|-----------------------|
| (a) Objectivity | [CO-1] [L-2] 2 |
| (b) Norms and Ethics in Test construction | [CO-1] [L-2] 2 |
| (c) What is the role of psychological test | [CO-1] [L-1] 2 |
| (d) History of psychological testing | [CO-1] [L-2] 2 |
| (e) Projective Test | [CO-1] [L-2] 2 |
| (f) Differentiate Group and individual tests | [CO-1] [L-3] 2 |
| (g) Culture fair test | [CO-1] [L-1] 2 |

2x5

PART-B

There will be five questions each covering one specific Course Outcome from the complete syllabus. There shall be an internal choice in each of the questions covering the same (set) of COs and BL. Questions carrying 10 marks can be further sub divided as per the paper setter choice.

Q.2 Explain reliability and types of reliability. [CO-2] [L-1] **10**

OR

Why do study personality tests in Organizations. Define any 1 personality test in detail. [CO-2] [L-3] **10**

Q.3 What are characteristics of a good psychological test. [CO-3] [L-2] **10**

OR

What is Test Validity? Define its types. [CO-3] [L-1] **10**

Q.4 Define Weschler's Test of Intelligence and its psychometric properties in detail. [CO-4] [L-4] **10**

OR

Evaluate the role of an examiner in psychological Testing [CO- 4] [L-4] **10**

Q.5 How do you assess the achievement of any candidate for recruitment? Give 1 example. [CO-5] [L-5] **10**

OR

Justify need of psychological testing in any Organisation.

[CO- 5] [L-6] **10**