MEMORANDUM OF UNDERSTANDING (MOU)

Between

K.R. MANGALAM UNIVERSITY
THE COMPLETE WORLD OF EDUCATION

K.R. MANGALAM UNIVERSITY

Sohna Road, Gurugram (Haryana)-122103

And

FFSC
FURNITURE & FITTINGS SKILL COUNCIL
कुशल • सक्षम • आत्मनिर्भर

407-408, 4th Floor, DLF City Court, Sikanderpur, Gurgaon,

Haryana - 122002

Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

FURNITURE & FITTINGS SKILL COUNCIL
FFSC

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding ("MOU") is entered into on 15th May, 2025 at K.R. Mangalam University, Sohna Road, Gurugram, Haryana.

BY AND BETWEEN

K.R. Mangalam University, Sohna Road, Gurugram – 122103, Haryana, India (Delhi NCR Region), a state private university established under the Haryana Private Universities (Amendment) Act 2013, (Act No.08 of 2013) and under section 2(f) of the UGC Act, 1956 and empowered to award degrees as specified under section 22 (C), through its **Registrar**, presently **Dr. Rahul Sharma** duly authorized to enter into and sign an MOU on behalf of K.R. Mangalam University (hereinafter referred to as **KRMU**), **FIRST PARTY**.

AND

Furniture & Fittings Skill Council (FFSC) is a society, registered under the Societies Registration Act XXI of 1860, having its Corporate Office at "407-408, 4th Floor, DLF City Court, Sikanderpur, Gurgaon, Haryana - 122002", hereinafter referred to as the "Second Party", through its **, CEO** presently **Dr. Rahul Mehta** is duly authorized to enter into and sign an MOU on behalf of **Furniture & Fittings Skill Council** (hereinafter referred to as **FFSC**) which expression shall, unless excluded by or repugnant to the context, be deemed to include its successors, administrators, assigns and nominees of **SECOND PARTY.**

K.R. Mangalam University and Second Party are hereafter individually referred to as "Party" and collectively as "Parties", wherever the context so requires.

1. SCOPE OF THIS AGREEMENT

1. The scope of collaboration on academic, Research and/ or Industry collaboration activities in this Memorandum of Understanding includes the following categories: Bringing together industry partners.
2. Understanding the skill gap, creating appropriate training programs to 'Design, Build, Install & Manage', from industry validation to government approvals & recognition.
3. Formalization & upskilling of the existing workforce via skill certification, building aspiration and creation of fresh talent to enhance the employability of the Indian workforce globally.

2. INDUSTRY COLLABORATION

1. FFSC conducts various programs in the interest of its key stakeholders, i.e., Industry, Skilling Partners, and Learners. These include the ones as per the mandates of Government or non-government bodies, and also FFSC's flagship Programs.

2. FFSC Flagship programs include FFSC Regional Skill Chapters, Skill Orientation

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Workshops, Skill Ambassador Program, Skilled India Talk Show, FFSC Skill Pavilion, FFSC Skill Competitions, FFSC Skills In-sight, FFSC Meri Skill Meri Pehchaan, Masters TOT/TOA, etc.

3. FFSC shall share the information about such programs, as applicable, with the First Party. First Party may support, participate & facilitate in conducting these programs and any other such initiative.
4. FFSC and the First Party agree to present joint activities at events together. Both the parties may plan joint events relevant to the sector as organizers.
5. First Party shall provide the existing infrastructure and manpower for the implementation of the collaborative activities for skill development purposes to the extent mutually agreed.

3. FACULTY COLLABORATION

1. Exchange of knowledge, faculty, and professionals between SOAD and FFSC for academic enrichment and industry exposure.
2. Provide necessary academic and administrative support to integrate FFSC's expertise into the curriculum through guest lectures, workshops, and collaborative projects.
3. Organize and host workshops where FFSC can contribute as a knowledge partner.

4. TERMS AND CONDITIONS:

1 This MoU is valid for an initial period of two years and becomes effective from the date it is signed by the partners. The partnership period may be extended by mutual consent.

2. This agreement may be terminated:

a. on either party giving the other party 3 to 6 months' prior written notice.

b. on written notice by one of the Parties if the other Party has committed a breach of this MoU.

5. RESPONSIBILITIES OF K.R. MANGALAM UNIVERSITY:

1. First Party may support in building Certified Assessors pool, conducting assessment, and participating in Certification ceremonies.

6. RESPONSIBILITIES OF SECOND PARTY:

1. Facilitate student and faculty participation in internships, and job placement programs at FFSC.
2. Provide necessary academic and administrative support to integrate FFSC's expertise into the curriculum through guest lectures, workshops.
3. Organize and host seminars, and workshops where FFSC can contribute as a knowledge partner.
4. FFSC shall conduct assessment of trainees trained under the different the various skill-based training programs.
5. The practical assessment and certification of the students of the First Party to be conducted by FFSC only. Payment terms and conditions are a discretion of the FFSC.
6. To align the industry demand for Apprenticeships & Jobs with the various training programs, FFSC has specially designed and developed a unified digital platform, called FFSC TAJ for the Employers and Career seekers of the industry. (TAJ Acronym for 'where Training meets Apprenticeship & Jobs'.

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7. FFSC shall provide complimentary registration to the Apprenticeship & Job seekers as per its protocol, which shall facilitate them in Placement & Recruitment programs.
8. FFSC shall support the First Party in getting their trained candidates placed in Industry via Apprenticeship Scheme. FFSC shall provide end to end support to understand the apprenticeship portal.
9. FFSC shall provide the guidance & support to the First Party in organising placements, internships, apprenticeship, on the job training, industry visits, etc.
10. First Party shall support FFSC in promotion of Apprenticeship scheme and other career opportunities.

7. CONTACT PERSON DETAILS OF BOTH PARTIES:

For K.R. Mangalam University	**For Second party**
Dr.Tanaya Verma Dean, School of Architecture and Design SOAD	Mr. Rahul Mehta CEO
9910636888	9810039154
dean.soad@krmangalam.edu.in	ceo@ffsc.in

8. FINANCIAL ARRANGEMENTS:

The Parties acknowledge that in the absence of any specific agreement in writing to the contrary, each Party will be responsible for its own costs and expenses in establishing and conducting programmes and activities contemplated under this MOU, including without limitation its own costs and expenses in travel and accommodation.

9. COMMENCEMENT, RENEWAL, TERMINATION AND AMENDMENT

This MoU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for One Year subject to the condition of renewal at the end of MOU tenure. This MoU will be renewed, with the agreement of both the partner institutions. If either partner institution wishes to terminate the MoU, it must notify the other institution not less than two months prior to date of termination.

This MoU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two parties.

10. RELATIONSHIP:

The Parties herein are independent entities. This MoU does not create any agency, partnership, joint venture or any other business relationship between the Parties. The Parties shall not in any manner whether during the Term or at any time, thereafter, make any commitments on behalf of the other Party, without its prior written approval.

11. INTELLECTUAL PROPERTY RIGHTS:

Neither Party shall use the intellectual property rights owned by the other Party, its group companies, and the respective right holders (as the case may be), except for the purpose of this MOU and to the extent and in a manner as permitted by such Party in writing. Upon expiry or termination of this MOU, the Parties shall forthwith cease using the intellectual

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property as may be permitted by the other Party to use pursuant to this MOU and return all documents, materials etc. containing the said intellectual property.

12. USE OF NAME AND BRAND/ LOGO:

K.R. Mangalam University will not use the name or logo of Second party , nor of any member of Second party's staff, in any publicity, advertising, or news release without the prior written approval of an authorized representative of Second Party. Second Party will not use the name or logo of K.R. Mangalam University, or any employee of K.R. Mangalam University, in any publicity, advertising, or news release without the prior written approval of K.R. Mangalam University.

13. CONFIDENTIALITY:

Neither Party shall, during the subsistence of this MOU and thereafter, disclose to any third party any confidential or proprietary information disclosed to it by disclosing Party or otherwise gained by receiving Party pursuant to this MOU, without the prior written consent of the disclosing Party. Upon expiry or termination of this MOU, the receiving Party shall forthwith cease using the confidential information of the disclosing Party and return all the documents, materials, property (tangible and intangible) and information of receiving Party that it may have in its possession, without retaining any copies.

14. GOVERNING LAW AND DISPUTE RESOLUTION:

This Agreement shall be governed and construed in accordance with the laws of India. In relation to any legal action or proceedings arising out of or in connection with this Agreement, each Party hereto irrevocably submits to the jurisdiction of courts in Gurgaon, Haryana

A. ARBITRATION CLAUSE:

This MoU is a statement of intent of the parties to cooperate and it is not legally binding upon the parties under any circumstances whatsoever. This MoU will not create legally enforceable write, claim, interest, duty and obligation in favour of either party as against the other party.

B. DISPUTE RESOLUTION:

Any disputes arising out of or in connection with this MoU shall be resolved through mutual consultation and negotiation between the parties.

This MOU represents the understanding and agreement between K.R. Mangalam University and Furniture and Fitting Skill Council regarding their collaborative partnership in various areas of education. Both parties hereby agree to abide by the terms and conditions set forth herein.

Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

FURNITURE & FITTINGS SKILL COUNCIL FFSC

IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority, have executed this mutually binding Memorandum of Understanding as of the date written above.

This Memorandum of Understanding is prepared in two duplicate copies; each party will hold one original duly signed.

This MOU is to become effective when both representatives of each institution have signed below, respectively.

For and on behalf of
K. R. Mangalam University

Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

Dr. Rahul Sharma
Registrar
Date: 15 / 05 /**2025**

For and on behalf of
Furniture and Fitting Skill Council

Mr. Rahul Mehta
Secretary and CEO
Date: 15 / 05 /**2025**

WITNESSES:

1. _____
(Dr.Tanaya Verma, Dean-SOAD)

2. _____
(Ar. Disha Shah, Associate Professor)

1. _____
(Shrikanth Sasi, Vice President)

2. _____
(Justin Rajan, Assistant Manager)