MEMORANDUM OF UNDERSTANDING (MOU)

Between

K.R. MANGALAM UNIVERSITY

Sohna Road, Gurugram (Haryana)-122103

And

Brahma Kumaris Education Society (BKES)

Registered office at Flat no. 63/64, Candy Castle Building, 9, Stand Road, Oppo. Telephone Bhawan, Colaba, Mumbai- 400005

For Brahma Kumaris Education Society

Member

For Brahma Kumaris Education Society

Member

P3

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MOU) is entered into at K.R. Mangalm University Campus, Sohna Road, Gurugram on this 30th May 2025.

BY AND BETWEEN

K.R. Mangalam University, Sohna Road, Gurugram – 122103, Haryana, India (Delhi NCR Region), a state private university established under the Haryana Private Universities (Amendment) Act 2013, (Act No.08 of 2013) and under section 2(f) of the UGC Act, 1956 and empowered to award degrees as specified under section 22 (C), through its **Registrar**, presently **Dr. Rahul Sharma** duly authorized to enter into and sign an MOU on behalf of K.R. Mangalam University (hereinafter referred to as **KRMU**), PARTY **OF THE FIRST PART**.

AND

Brahma Kumaris Educational Society (BKES) with Registered office at Flat no. 63/64, Candy Castle Building, 9, Stand Road, Oppo. Telephone Bhawan, Colaba, Mumbai- 400005 (MH), through Rajyogini BK Asha, Member, BKES duly authorized to enter into and sign an MOU on behalf of **Brahma Kumaris Educational Society** (hereinafter referred to as **BKES**) PARTY **OF THE SECOND PARTY**".

The MoU is for conducting value-based & motivational sessions and taking various measures for ensuring mental & emotional wellbeing of Directors/ Teachers/ Students of the FIRST PARTY, hereinafter called as the "**beneficiaries**".

Whereas **K.R. Mangalam University**, an internationally acclaimed and premier institution of higher education in India, recognized by UGC, which has a commitment to quality education and values-driven learning, and continues to shape future professionals who contribute meaningfully to society and the nation.

Whereas **Brahma Kumaris Educational Society (BKES)** registered under society's registration Act 1860 has been promoting various educational activities such as interpersonal communication, stress management, personality enhancement and motivational activities and is committed to re-establish a Value based society through Spiritual Empowerment and has been imparting knowledge of Rajyoga Meditation and Value Education in all fields and for people of all age groups and professions without the distinction of caste, creed, color, sect, religion etc.

R3

For Brahma Kumaris Educational Society

B.K. Asha

Member

BRAHMA KUMARIS EDUCATIONAL SOCIETY BKES

Whereas selected joint efforts between both the parties are a collaborative endeavor to empower Directors, Teachers, Students and non-teaching staff of FIRST PARTY through **DISHA**, a Value Education programme developed by Om Shanti Retreat Centre (Distt. Gurugram) of BKES.

Now, therefore, in consideration of interests described above, both the parties agree to work together for fulfillment of larger interests of developing holistic personality of Directors, Teachers, Students and non-teaching staff of FIRST PARTY in India through imparting training in a well-designed training programme at Om Shanti Retreat Centre (ORC), Bilaspur Chowk, Pataudi Road, Distt. Gurgaon by BKES in mutual convenience and agreement.

A. <u>Nature of Coordination / Relationship</u>

Subject to the terms of this MoU, the implementation and pursuit of goals, objectives, conditions and terms of this collaboration will be carried out collectively in accordance with the policies and procedures of both the parties.

1. There will be a minimum of 1 training session conducted monthly by the expert faculties of SECOND PARTY, for the students of the FIRST PARTY, at campus of the FIRST PARTY.
2. There will be about 25 - 30 per batch including Directors, Teaching and Non- Teaching Staff, who will be trained by the expert faculties of SECOND PARTY, at campus of the SECOND PARTY.
3. The dates for conducting the monthly training will be decided quarterly, based on mutual convenience.
4. The students and faculty members of the FIRST PARTY will be invited to attend the seminars/ workshops/ conferences organized by SECOND PARTY at their venues.
5. The faculties of the SECOND PARTY will be invited to attend the seminars/ workshops/ conferences organized by FIRST PARTY at their venues.
6. A dedicated room called '**Thought Lab**' will be created within the premises of the FIRST PARTY, as a space for silence, counseling, meditation, one-to-one sessions which will be conducted by the faculties of the SECOND PARTY, for students and faculties of the FIRST PARTY. The beneficiaries can conveniently use the lab for the purposes stated above.
7. The Coordinator for successful implementation of this MoU from SECOND PARTY is BK Divya (9650690505) and the coordinator from FIRST PARTY is Dr. Rahul Sharma, Registrar (8800697002)

For Brahma Kumaris Educational Society

Member

BKES BRAHMA KUMARIS EDUCATIONAL SOCIETY EDUCATION FOR A BETTER WORLD

B. Roles and Responsibilities

Both parties will fully cooperate and collaborate in providing advance training and motivational programs to the **beneficiaries** of the FIRST PARTY in the following areas:

- **Responsibilities of the FIRST PARTY:**

1. The FIRST PARTY will provide appropriate support and coordination for the successful conduct of the above programs for the beneficiaries.
2. The FIRST PARTY will nominate the beneficiaries for the programs at least 5 days prior to the program and inform the SECOND PARTY of the venue, agenda & schedule before they reach the venue.
3. The FIRST PARTY will ensure conveyance for the beneficiaries of the FIRST PARTY/ faculties of the SECOND PARTY, as the case may be, to reach the venue and go back after program.
4. The FIRST PARTY will reimburse/ voluntary contribute whatsoever is the program cost involved including meals, for conducting sessions/ workshops/ seminars/ conferences, etc., to cover the infrastructural expenses incurred by the SECOND PARTY.
5. SECOND PARTY does not charge any fee for conducting sessions/ programs/ seminars/ conferences, etc., however honorarium provided to the faculty will be accepted.
6. For the Thought Lab, the FIRST PARTY will provide a dedicated space, bear the cost of furnishing of the space, take care of maintaining the space, provide dedicated infrastructure such as laptop, television/ screen, speakers, power connection, tables, chairs, water arrangement, white boards, etc., so that the beneficiaries from the FIRST PARTY can conveniently utilize this space in their free time and visiting faculties from SECOND PARTY and beneficiaries from the FIRST PARTY can conveniently interact.
7. The FIRST PARTY will provide one coordinator, who shall be present at the venue throughout the program, for every batch.

- **Responsibilities of the SECOND PARTY:**

1. The SECOND PARTY will deploy its experienced and qualified faculties for sessions to be delivered at the venue of the FIRST PARTY. Relevant topics may be decided by the mutual consent of both the parties.
2. The training material (if applicable) and faculties for program at the venue of the FIRST PARTY will be provided by the SECOND PARTY.

For Brahma Kumaris Educational Society

Member

BKES BRAHMA KUMARIS EDUCATIONAL SOCIETY

3. For program at the venue of the SECOND PARTY, boarding, lodging, wherever ap. will be provided by the SECOND PARTY, which can accept the reimbursement fo. same by the FIRST PARTY. However, the arrangement of travel of the beneficiaries will be taken care by the FIRST PARTY.
4. For the Thought Lab, the SECOND PARTY will provide all the necessary items for initial furnishing of the dedicated space at the venue of the FIRST PARTY, which will be reimbursed by the FIRST PARTY. The SECOND PARTY will also provide the meditation music, audio- visual commentaries, exhibition material, etc., for the set-up. The SECOND PARTY will also send its faculties who will provided services in the lab, from time-to-time, to conduct one-to-one spiritual guidance and meditation courses for the interested participants.
5. The SECOND PARTY will facilitate experiential learning and constructive interactions between beneficiaries and faculties and among the beneficiaries.

C. Term / Tenure

1. The Term of this MOU is for 2 years from the date on which this MOU has been signed by both the parties and may be renewed/ reviewed or modified for another term as per mutual consent/ written agreement of both the parties.
2. Either Party may terminate this MoU at any time by providing at least thirty (30) days prior written notice to the other Party, with or without cause, and without liability of any kind to the other Party.
3. Upon termination of this MoU, each Party upon written request from the other Party (i) will return or destroy (in line with the request) all properties (e.g., content, technology, software, documentation and Confidential Information owned or provided by the other Party, and (ii) otherwise has no continuing duty or obligation to the other Party, except for any provision of this MoU that survives the expiration or termination of this MoU.

D. Expenses / Finances

1. SECOND PARTY being a voluntary organization do not have a fee attached to its services, however, to cover the costs of infrastructure involved/ food etc., a voluntary contribution from the FIRST PARTY will be accepted.
2. For program at the venue of the FIRST PARTY, conveyance facility for the faculty of the SECOND PARTY will be provided by the FIRST PARTY.
3. Since SECOND PARTY is not selling any goods or services, it is exempted under the application of GST. Further, it is being certified that being a charitable organization, Brahma

For Brahma Kumaris Educational Society

Member

Kumaris Educational Society is exempted from Income Tax under section 80G. As such, TDS may not be deducted from remittance by the FIRST PARTY.

4. Reimbursement may be made by the FIRST PARTY through account payee cheque favoring Brahma Kumaris Educational Society. Direct Transfer of amount can also be made on the following details, with the notification to the SECOND PARTY:

   Account Name: Brahma Kumaris Educational Society

   Bank name: Canara Bank

   Saving Account Number: 82402200065500

   IFSC Code: CNRB0018249

   Bank Address: Bilaspur Chowk, Near Sada Bhahar Hotel, Pataudi Road, District Gurgaon, Pin 122413.

5. SECOND PARTY will issue a duly signed acknowledgement receipt for the contribution made by the FIRST PARTY.

E. <u>Dispute Resolution & Amendment</u>

Any conflict between both parties will be resolved by arbitration and within the jurisdiction of Gurugram. Any matter not covered in this MOU specifically and any amendments if any required will be incorporated/ amended at a future date with mutual consent and such incorporations / amendments shall deemed to be integral part of this MOU.

For K.R. Mangalam University

Authorized Signatory:

Dr. Rahul Sharma

(Registrar, K.R. Mangalam University

Stamp / Seal of the University

Witness 1: _____

Dr. Anjana Singh, DSW

Witness 2:

Mr. Deepak Mishra, Deputy Registrar

For BKES

For Brahma Kumaris Educational Society

Member

Authorized Signatory:

BK Asha :

(Member, Governing Body, BKES)

Stamp / Seal of the Society

Witness 1:

BK Divya, Faculty, BKES)

Witness 2:

(BK Vidhatri, Faculty, BKES)