



Report

“Presentation by students on Evidence of Gender equality in the Hospitality Industry.”

Date: Monday, 27th January 2025.

Venue: C011, SOHMCT

Event Type: Presentation & Session

Mode of Activity: Offline

Target Group: Students of 4th Sem

Coordinator: Mr. Sanjay Pandey (Assistant Professor SOHMCT)

Organized By: SOHMCT

Number of Participants: 12

The School of Hotel Management and Catering Technology, K.R. Mangalam University, Gurugram organized a presentation on Evidence and Analysis of Gender Equality in Hospitality Industry on 27th January 2025. Mr. Sanjay Pandey, Faculty, School of Hotel Management and Catering Technology gave an informative session to SOHMCT students. There is a growing interest in promoting gender equality and guiding individuals' behaviour in the hospitality industry. Ensuring a fair, inclusive, and respectful work environment is essential for fostering diversity and empowering all employees, regardless of gender.

SDG 5 aims to achieve gender equality and empower women. In hotels, this is implemented through equal employment opportunities, fair wages, and leadership roles for women. Policies against harassment ensure safe workplaces, while training programs support female career growth. Hotels also promote supplier diversity by sourcing from women-owned businesses. Leading brands like Marriott, Hilton, and Accor actively support gender balance. By embracing **SDG 5**, hotels create inclusive environments, benefiting both employees and guests.

The objective of the presentation was to explore experiences with gender sensitization in hotels and to examine how women continue to face dominance and challenges even within the industry. The training program was coordinated by Mr. Sanjay Pandey Assistant Professor, SOHMCT.

Methodology: The session was done via presentation; Mr. Sanjay also questioned the students about a lot of points from the presentation.

Outcome: The session on gender equality in the hotel industry raised awareness of workplace challenges faced by women, including gender bias, wage gaps, and limited leadership opportunities. Participants shared experiences and best practices, emphasizing the importance of diversity training, inclusive hiring, and mentorship programs. Discussions highlighted the need for stronger policies, such as equal pay, anti-harassment measures, and career development opportunities for women. The session also encouraged male allyship and collective commitment to fostering a fair and inclusive work environment in hospitality.



Photo1: Our student Raghav Sodhi giving presentation

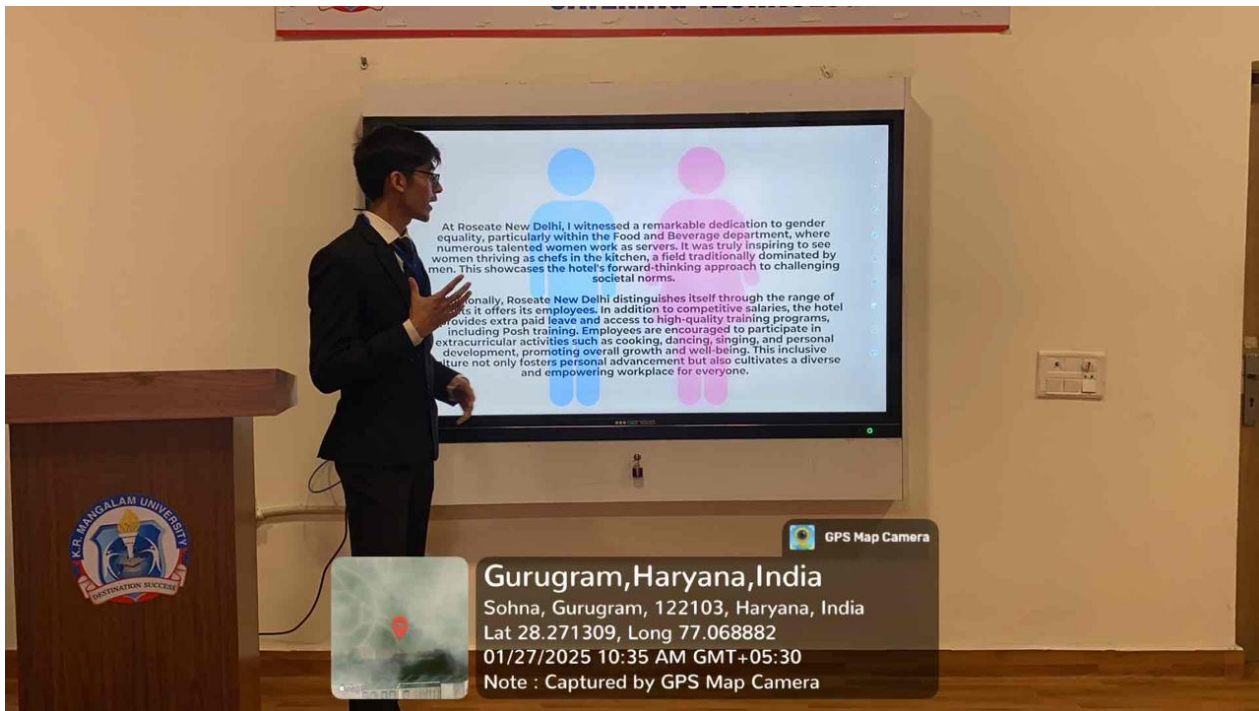


Photo 2: Our student Raghav Sharma giving presentation



Photo 3: Mr. Sanjay Pandey presenting the presentation