



Report on Seminar
on
**Advancing Gender Equity in Education: Pathways to Sensitization,
Inclusion, and Empowerment**

Date: 18th March 2025

Venue: Room No. A212, Conference Room, 2nd Floor, A Block

Event Type: Seminar

Mode of Activity: Offline

Target Group: Student-Teachers of B.Ed., B.El.Ed. and Faculty SOED.

Organized by: School of Education, K. R. Mangalam University

Keynote Speaker: Dr. Sonal Chhabra – Head of Department-Academics, Delhi Teachers University, New Delhi.

Guest Speaker: Dr. Shobhna Jeet – Chairperson, Gender Sensitization and Safety Committee, K.R. Mangalam University

Number of Participants: 23

Faculty Coordinators: Dr. Anshul Saluja & Dr. Mudasir Hamid, Assistant Professor, SOED

Introduction

The School of Education at K.R. Mangalam University organized a Seminar on “**Advancing Gender Equity in Education: Pathways to Sensitization, Inclusion, and Empowerment**” on 18th March 2025. The seminar aimed to foster discussions on gender equity as a key pillar of inclusive education, exploring strategies, challenges, and policy interventions to create gender-sensitive educational environments.

Objectives

1. To promote awareness of gender equity as a fundamental aspect of inclusive education.
2. To explore strategies for creating gender-sensitive curricula and learning environments.



3. To discuss the challenges and barriers to achieving gender equity in education.

The seminar commenced with an invocation and lamp-lighting ceremony, signifying the enlightenment that education brings to gender discourse. This was followed by a welcome address for the esteemed guests. Prof. (Dr.) Tania Gupta, Dean, School of Education, delivered the inaugural address, emphasizing the necessity of integrating gender-sensitive policies within educational institutions. Dr. Anshul Saluja, Assistant Professor, provided an overview of the seminar, highlighting the need for sensitization and inclusion in educational settings.

The keynote session featured insights from:

- **Dr. Sonal Chhabra**, elaborated on the evolving role of women in leadership positions. She highlighted the low percentage of women in leadership roles in India, discussing how ingrained societal norms and insensitive practices hinder gender equity. She emphasized that raising awareness is the first step toward transforming mindsets and empowering women across all sectors.
- **Dr. Shobhna Jeet** addressed the concepts of equity and equality, linking them to Sustainable Development Goal 4 (SDG 4) and India's commitment to inclusive education. She emphasized how observation fosters learning, leading to actualization in policy implementation. Additionally, she discussed Vishakha Guidelines, gender-neutral policies in institutions, and constitutional provisions for gender equity.

The seminar also included paper presentations by 10 student-teachers from the B.Ed. and B.El.Ed. programs. These presentations focused on themes such as:

- Gender stereotypes in curricula
- The role of teachers in gender sensitization
- Gender bias in textbooks and learning materials
- Digital education and gender inclusivity
- Policy frameworks and legal measures for gender equality in education

The discussions during the plenary sessions delved into how institutional frameworks, curriculum design, and teacher training programs can be restructured to promote an inclusive learning environment.

Conclusion

The seminar successfully fostered a rich exchange of ideas on advancing gender equity in education. The discussions highlighted the importance of policy implementation, the role of educators in shaping gender-sensitive mindsets, and the need for continued research in this area. The event concluded with a valedictory session and a vote of thanks by Dr. Mudasir Hamid, Assistant Professor, School of Education. This seminar served as a significant platform for academicians, students, and policymakers to collaborate and propose actionable solutions toward achieving gender-equitable education.



Photo 1: Guest Speaker – Insightful address by Dr. Sonal Chhabra.



Photo 2: Student Paper Presentations – Showcasing research and academic excellence.

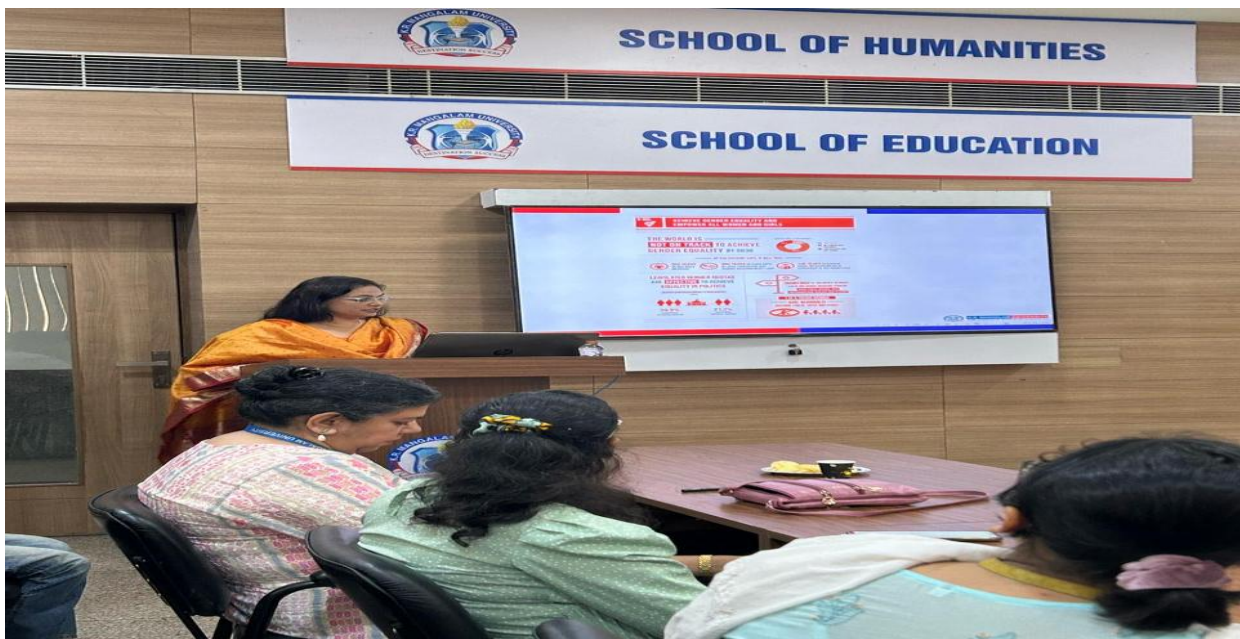


Photo 3: Keynote Speaker – Expert sharing valuable perspectives on gender equity.

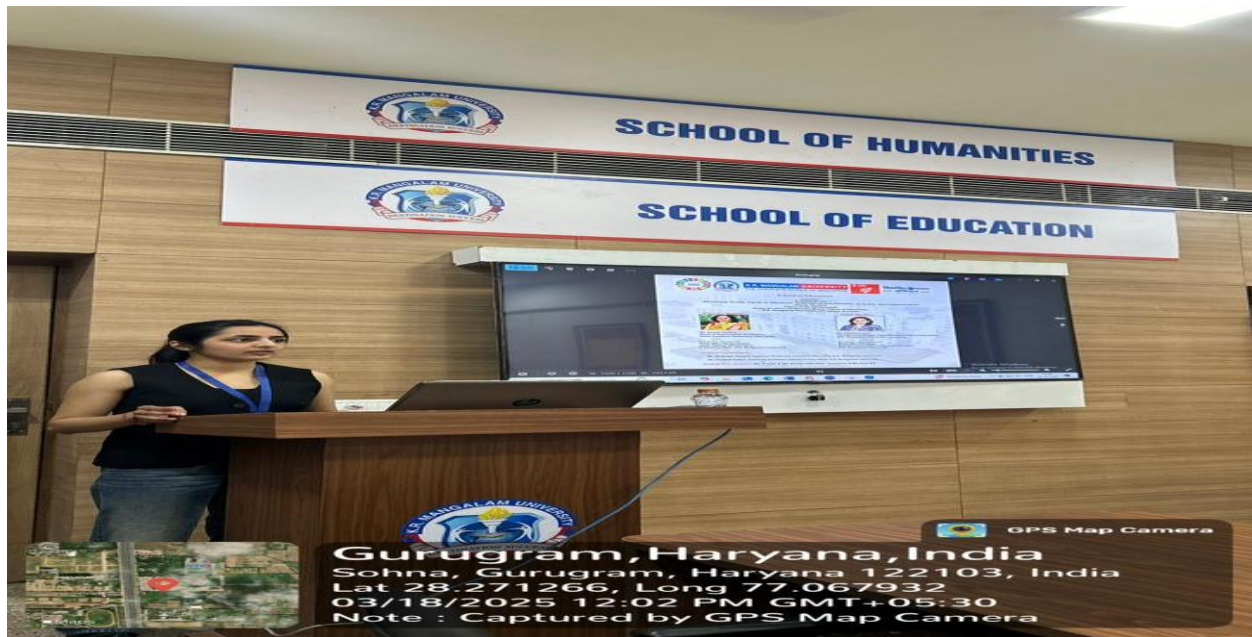


Photo 4: Student Paper Presentations – Showcasing research and academic excellence.



Photo 5: Prof. (Dr.) Tania Gupta Felicitating the Guest Speaker – A moment of honor and appreciation.



Photo 6: Best Paper Award-Recognizing outstanding research contribution