

MEMORANDUM OF UNDERSTANDING BETWEEN



SCHOOL OF HUMANITIES

K. R. MANGALAM UNIVERSITY, GURUGRAM

And



AIESEC in Delhi University



MEMORANDUM OF UNDERSTANDING

This Agreement is being made between K R Mangalam University, Gurgaon (that's "You" or "Your") located at Sohna Road, Gurugram, Haryana 122103, and AIESEC in Delhi University (that's "We" or "Our") located at B-2, Building No. 5, Lane No. 2, Saidulajab, Westend Marg, Saket, New Delhi-110030 on 23rd November 2023. You and We may also be referred to as "Party" or together as the "Parties". This Agreement will become effective on 23rd November, 2023.

K.R. Mangalam University, Sohna Road Gurgaon- 122103 (Delhi NCR Region), a University established under Haryana Private Universities Act 2006 (Amended 08 of 2013) and under section 2(f) of the UGC Act 1956 having expertise in the areas of imparting quality education offers a myriad of Undergraduate, Postgraduate and Doctoral Degree Programs across multiple disciplines having its office located at Sohna Road, Gurugram Haryana- 122103, through its Registrar, duly authorized to enter into and sign a MoU (hereinafter referred to as KRMU) of the Party of the First Part, for the purpose of exchange of faculty and students.

AIESEC (aiesec.org) is a global platform for young people to develop their leadership potential through international internships and volunteer opportunities. Founded in 1948, AIESEC is a non- governmental and not-for-profit organization entirely run by youth for youth.

AIESEC in Delhi University is one of the founding and pioneering local chapters of AIESEC in India (aiesec.in) founded in 1984. It has been one of the highest performing local chapters of the world. In the past ten years, AIESEC in Delhi University has impacted more than 4500 lives and gave them truly life-changing experiences through their services and dedication. On the other hand, they have also made sure that the companies partnering with them get the best out of their talent pool. AIESEC in Delhi University currently has successful University Relations with JK Business School, College of Engineering Roorkee and Amity University, Gurugram. through its Principal, duly authorized to enter into and sign a MoU (hereinafter referred to as AIESEC in Delhi University), of the PARTY of the SECOND PARTAIESEC and K R Mangalam University, Gurgaon are referred to collectively as "parties" or individually as "Party."

NOW THEREFORE THE PARTIES HERETO AGREE AS UNDER:

1. SCOPE OF MOU

1.1 This MoU details the structure and processes to be undertaken as a result of a collaboration between AIESEC in Delhi University and K R Mangalam University, Gurgaon

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1.2 AIESEC in Delhi University makes K R Mangalam University, Gurgaon (AIESEC India's Legislated) university partner with the aim of introducing its Outgoing Global Exchanges within the university.

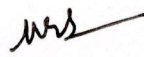
2. OBJECTIVES

- 2.1 To provide leadership opportunities and global exposure through AIESEC's programs.
- 2.2 To provide experience and learning along with cross-cultural experience to the students of K R Mangalam University, Gurgaon through activities conducted by AIESEC.

3. RESPONSIBILITIES OF AIESEC IN DELHI UNIVERSITY UNDER MoU

- 3.1 To consensually recruit K R Mangalam University, Gurgaon students into the general body of AIESEC in Delhi University as per the recruitment process of the local chapter.
- 3.2 Provide each student of K R Mangalam University, Gurgaon, with at least an option of three opportunities while opting for an exchange program.
- 3.3 Partner or/and participate in all activities arranged by K R Mangalam University, Gurgaon which will be related to the AIESEC's vision and values.
- 3.4 Arrange workshops and training sessions for the students of K R Mangalam University, Gurgaon
- 3.5 Give preference to the students for exchanges.
- 3.6 Conduct a survey in the university to identify the student's needs and wants and provide projects and events accordingly.
- 3.7 Conduct information seminars for the students.
- 3.8 To provide visa assistance and facilitate the entire exchange process.
- 3.9 To intervene and resolve any issue with regard to the job description for and in the best interest of EP (Exchange Participant).

4. RESPONSIBILITIES OF K R Mangalam University, Gurgaon UNDER MoU


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- 4.1 To permit AIESEC in Delhi University to perform within K R Mangalam University, Gurgaon, the activities mentioned under Art. 3(2) of the MoU.
- 4.2 To permit AIESEC in Delhi University to send information regarding international volunteering opportunities to the students of K R Mangalam University, Gurgaon through a proper channel.
- 4.3 To recognize AIESEC Outgoing Global Volunteer programs as a valid voluntary experience.
- 4.4 To profile AIESEC in Delhi University as an official partner of the university only in the activities which will be related to the organization's vision and values.
- 4.5 To assist the Exchange Participants (EPs) in creating appropriate academic research initiatives that they may take up during the course of their Outgoing Global Volunteer program.

5. MISCELLANEOUS

- 5.1 AIESEC in Delhi University shall provide equal opportunities to the students of K R Mangalam University, Gurgaon regarding all the activities of the Local Committee.
- 5.2 K R Mangalam University, Gurgaon and AIESEC in Delhi University may collaborate for any other purpose that is mutually beneficial and agreed upon.
- 5.3 To allow externals to perform AIESEC related activities within the campus, which will be done with prior discussion and mutual consent.
- 5.4 Any action or deed by the EP against the law of the host country will solely be the responsibility of the EP and neither AIESEC nor K R Mangalam University, Gurgaon will be accountable for the same.

6. SPECIAL TERMS:

Adding on what has already been mentioned above, the following pointers entail the deliverables from AIESEC in Delhi University towards K R Mangalam University, Gurgaon

- 6.1 Mention on all our creatives meant for our external stakeholders in Delhi-NCR (includes organisational booklets and printables).
- 6.2 Allowing K R Mangalam University, Gurgaon to use the brand of AIESEC to promote itself, upon mutual agreement only.
- 6.3 Provision of opening opportunities to allow foreign interns and teachers to work with K R Mangalam University, Gurgaon on projects based on Academia.
- 6.4 Two (2) dedicated AIESEC Information Seminars (on campus/virtual) for the students of K

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R Mangalam University, Gurgaon (one per semester). Exclusive opportunities K R Mangalam University, Gurgaon

6.5 Sponsorship opportunity at one of our flagship events of the year.

7. DURATION OF MoU

- 7.1 The duration of the MoU shall be for a period of One Year from the date of signing the MoU. However, if both parties agree then the period can be extended.
- 7.2 In case if any party wants to end the MoU, then any one of them can serve a month's notice to each partner. In case any dispute arises, then the arbitrator may be appointed if mutually agreed or the matter shall be referred to the Alternative Dispute Resolution Mechanism and in such instance, the matter will be resolved in Delhi-NCR itself.

SCHEDULES:

1. RECRUITMENTS:

I. OPENING RECRUITMENT - Inviting participation for the recruitment drive. This is the pre-recruitment stage, where AIESEC recruitment is promoted and interested students are requested to register for the same. The next two steps test the skills of the applicants.

II. GROUP DISCUSSION - Applicants are divided into groups, and each group is given a unique topic on which the group is required to discuss and express their opinion. This step essentially tests the communication and presentation skills of the applicants.

III. PERSONAL INTERVIEW - Shortlisted candidates from Step 2 are raised to the next level of initiation. Personal Interviews of the candidates are taken by AIESECers in order to understand their personality and ascertain whether they are eligible to work in the organization or not. Candidates are then selected based on their performance in the aforesaid steps.

IV. INDUCTION - Selected candidates are then formally inducted into AIESEC. This step involves induction of selected candidates about various aspects of AIESEC. They are then assigned to different teams in which they would be working.

2. OUTGOING GLOBAL EXCHANGE PROCESS

I. Application

- Students who are interested in the program will register with AIESEC.

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- They submit a No Objection Letter from their parents and also have to sign a contract form with it.
- After this they have to create their account on www.aiesec.org and then they apply for projects that they are interested in.
- Student becomes an EP (Exchange Participant) who will be going for an exchange.

II. Approval

- EP applies for an internship. The foreign Local Chapter (LC) (LC that raised the TN (Trainee Nominee)) then takes the interview of the EP. In case the LC is interested in an EP form, they would send that EP an Acceptance Note (AN) showing their willingness to have him/her as an EP. The EP has to then send his/her Acceptance Note (AN) [in case EP likes that project].
- The EP, after completing the procedure, has to pay INR 18,000/ INR 21,500 (depending on the exchange category) to AIESEC in Delhi University in the form of a Demand Draft or NEFT Transfer as the Administration fee.

III. Realization

- Once the process is executed, the EP gets the Invitation Letter from the hosting entity and support from AIESEC for the visa procedure.
- The EP is said to be realized when they reach the Hosting entity.

IV. MOU Coordinating Person:

- Mr. Deepak Kumar : Assistant Professor, SOHS, K.R. Mangalam University
- Ms. Muskan Gupta (Marketing Manager) : AIESEC , Delhi University

V. Complete

After going through the Leadership Development Model designed for Exchange Participants during their week program, which focuses on three major points:



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- 16 set standards which are to be delivered to an EP from home & host entity
- Inner & Outer journey.
- AIESEC's 4 leadership qualities.


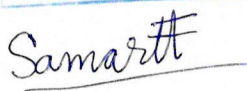


The EP has then experienced a complete leadership AIESEC experience.

Since both of our organisations focus on upliftment and development of youth and inculcating leadership qualities in them with the same vision, we believe that this partnership will be beneficial for the parties in the long term and will prove to be a step in the right direction.

IN WITNESS WHEREOF, the Parties hereto have carefully gone through the contents of the Memorandum of Understanding (MoU) and have signed and put their seals on the MoU above and agreed to abide by the terms and conditions as laid down therein in totality have signed this MoU as of the day and year first above written.

DATED: 21/11/2023

SIGNATURE:

 <p>AIESEC in DELHI UNIVERSITY B-5, Lane No-2, Saidulajab Westend Marg, Saket, New Delhi-110030</p>			 <p>Registrar K R Mangalam University Sohna Road, Gurugram (Haryana)</p>
<p>Samarth Sachdeva President AIESEC in Delhi University</p>	<p>Name: Dr. V.R. Singh Designation: Registrar K.R. Mangalam University</p>		