

# **MEMORANDUM OF UNDERSTANDING (MOU)**

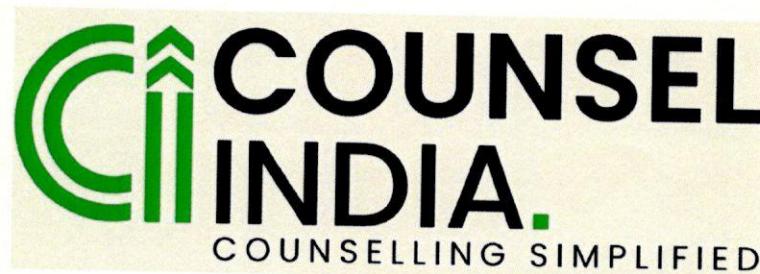
**Between**



**K.R. MANGALAM UNIVERSITY**  
EDUCATION FOR LIFE  
(Recognized by UGC and a member of AIU)

**K.R. MANGALAM UNIVERSITY**  
Sohna Road, Gurugram (Haryana)-122001

and



**COUNSEL INDIA**  
**Block C, 106, Ground Floor, Sector 2, Noida (UP),**  
**201301**

Mahay



# MOU

— BETWEEN —

**COUNSEL  
INDIA**

**&**

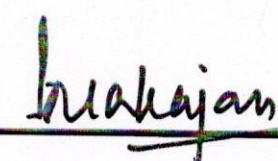
**KRMU,  
GURUGRAM**

FOR

**Institutional Association**



COUNSEL INDIA



KRMU, GURUGRAM

## **MEMORANDUM OF UNDERSTANDING**

The Memorandum of Understanding is executed on the 3<sup>rd</sup> day of May 2023.

### **BETWEEN**

K.R. Mangalam University, Sohna Road, Gurgaon - 122103 (Delhi NCR Region), a University established under the Haryana Private Universities Act 2006 (Amended 08 of 2013) and under section 2(f) of UGC Act, 1956 wherein empowered to award degrees, as specified under section 22 of the UGC Act, 1956, through its Registrar, presently Gp. Capt. P. Mahajan duly authorized to enter into and sign an MOU on behalf of K.R. Mangalam University, **PARTY OF THE FIRST PART.**

**AND**

**CounselIndia Services Private Limited Block C, 106, Ground Floor, Sector 2, Noida (UP), 201301**

Counsel India is India's first Practical Psychology Learning Platform for counsellors and psychologists to connect, learn, grow, and discover opportunities of a lifetime. Shivam Dixit and Bobby Thakur (founder) established Counsel India as an NGO back in year 2016. Counsel India will be signing the MOU through its CEO, duly authorized in this regard to sign an MOU on behalf of the on the behalf of CounselIndia Services Private Limited, **PARTY OF THE SECOND PART.**

### **INTRODUCTION:**

K.R. Mangalam University is a fast-growing higher education institute in Gurugram, India. Since its inception in 2013, the University has been transforming young lives through ground-breaking pedagogy, global collaborations, and world-class infrastructure.

The School of Humanities work dedicatedly to instill liberal education amongst their students, encouraging them to adopt unique perceptions, impressive communication skills, apt social etiquettes, and an ethically conscious approach towards society and the nation. The school intends to build highly intellectual personalities who represent themselves as thought leaders on global platforms confidently.

Mahajan



The Department of psychology under the School of Humanities try to promotes the acquisition and application of the principal findings and methods of psychological science and encourages both its faculty and students to pursue behavioral research and community service.

CounselIndia

CounsellIndia is India's first Practical Psychology Learning Platform for counsellors and psychologists to connect, learn, grow, and discover opportunities of a lifetime. We have a thriving community of 100,000+ learners from 15+ countries, 10,000+ successful alumni and 1 million+ reach on social platforms and still counting. We simplify the way people learn psychology and emphasis practical application, gaining them tangible skills. Their expert-led classes allow learners to specialise their study in a variety of concentrations while combining the rich, academic legacy of psychology with modern applications of science.

**NOW therefore this MOU Witnesseth and it is hereby agreed between the parties as follows:**

#### **AREAS OF COLLABORATION:**

The following areas of cooperation have been identified and are being pursued:

(i) FACULTY EXCHANGE PROGRAM

To promote interaction and exchange between the members of the faculty, the two parties will explore opportunities for faculty visits.

(ii) JOINT RESEARCH PROGRAM

The two parties shall explore opportunities and propose the undertaking of joint research projects. The joint research shall be headed by faculty/faculty teams from both parties and they may seek to apply for suitable research funding from external funding agencies. Each such research proposal shall contain the objective, aim, scope, limitations and primary research question justified by a hypothesis. Furthermore, any additional documents required for the grant has to be worked out by both parties with prior approval and cooperation of the respective institutions.

(iii) **JOINT ACADEMIC ACTIVITIES AND EVENTS.**

Mahan

147

Counsel India and KRMU may formulate joint academic activities and resource sharing through expert led seminars, symposiums, workshops, studio juries and/or conferences based on mutual interests and available expertise in both the institutions. They may also agree to carry out virtual learning to encourage technology-based exchange of resources.

## **COORDINATION**

The provisions of this MoU will be implemented through a team of co-ordinators appointed by the authorized signatory from both parties.

## **NON-DISCRIMINATION**

KRMU and Counsel India agree not to discriminate any person because of age, sex, national origin, race, ancestry, color, religious creed, disability or handicap, and sexual orientation. Neither institution shall impose criteria for the exchange of faculty, staff and students that would violate the principles of non-discrimination.

## **CODE OF CONDUCT**

Visiting students and faculty will abide by the codes of conduct of the host Institution. The parties should ensure that the faculty and students are made aware of the rules, regulations and other administrative procedures prior to the application and approval.

## **INTELLECTUAL PROPERTY**

The applicable intellectual laws will be adhered to by both the parties. The two parties may jointly own the results or data generated during the collaborative projects, however, the host institution will govern the protection and commercialization of data or any intellectual property created during any of the aforementioned modes of cooperation.

Non-disclosure agreements may be encouraged between the parties to clearly state the necessary and reasonable care to be taken to protect data or information.

## **VALIDITY AND TERMINATION**

This MoU is valid for an initial period of **Five** years and becomes effective from the date it is signed by the partners. The partnership period may be extended by mutual consent.

This agreement may be terminated:

- a. On either party giving the other party 6 months' prior written notice;
- b. On written notice by one of the Parties if the other Party has committed a breach of this MoU.

However, specific commitments made prior to such intimation shall be honored by both the partners including ensuring that any student at that time participating in the Programme is able to complete the term of the assignment and be assessed for it.

#### **INDEMNIFICATION AND LIMITATION OF LIABILITY:**

Each Party shall, at its own expense, indemnify, defend and hold harmless the other party and its directors, employees, representatives, agents and assigns from and against any and all liability (including but not limited to liabilities, judgments, damages, losses, claims, costs and expenses, including attorneys' fees and expenses) any other loss that may occur, arising from or relating to malfeasance, misfeasance or deliberate negligence or breach of any representations or warranties by its assigned attendants, employees etc., in the performance of its material obligations under this MoU.

#### **SIGNATURES:**

In witness where of, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

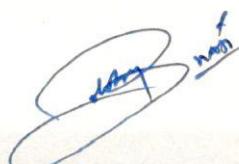
#### **Both the partners have thus arrived at an understanding as indicated below:**

The Partners of this Memorandum of Understanding are **K.R. Mangalam University** represented by **Gp. Capt. P. Mahajan (Registrar)** nominee on one side and **CounselIndia Block C, 106, Ground Floor, Sector 2, Noida (UP), 201301** represented by **Bobby Thakur** (Founder and CEO of counsel India) on the other side.

For K.R. Mangalam University



For Counsel India



Mahajan  
Gp. Capt. P. Mahajan  
Registrar  
K.R. Mangalam University  
Sohna Road, Gurugram (Haryana)  
Sohna Road, Gurugram,  
Haryana- 122001, India.

Bobby Thakur  
Mr. Bobby Thakur  
Founder & CEO  
Counsel India,  
Noida (UP)-201301.

1. WITNESS:

Dr. Suruchi Singh,  
Assistant Professor,

Suruchi

1. WITNESS:

Mr. Aadarsh Kumar  
Counsel India,  
Noida (UP)-201301.

Aadarsh Kumar

K.R. Mangalam University,  
Sohna Road, Gurugram,  
Haryana-122001, India.

2. WITNESS:

Ms. Afreen Fatima,  
Assistant Professor,  
K.R. Mangalam University,  
Sohna Road, Gurugram,  
Haryana- 122001, India.

Afreen Fatima