



K.R. MANGALAM UNIVERSITY

THE COMPLETE WORLD OF EDUCATION

Roll no:.....

End Semester Examination, December 2024
BHMCT – Ist Semester
FOUNDATION OF BUSINESS (UMN101)

Time: 2.5 hrs.

Max Marks: **50**

Note: ***All Questions are compulsory. Marks are indicated against each question.***

PART-A

Q.1 Attempt any five questions:

- (a) Define management and explain why it is considered important in organizations. [CO-1] [L-1] **2**
- (b) Name any two schools of management and briefly describe their focus [CO-1] [L-1] **2**
- (c) Who is known as the "Father of Scientific Management," and what is one key principle of his theory? [CO-2] [L-1] **2**
- (d) State one major contribution of Henry Fayol to management theory. [CO-1] [L-2] **2**
- (e) List two core tasks of a professional manager. [CO-3] [L-1] **2**
- (f) Name one internal and one external factor that can impact management within an organization. [CO-3] [L-2] **2**
- (g) Briefly define the concept of "span of control" in management. [CO-4] [L-1] **2**

2x5

PART-B

- Q.2 Define management and explain its need and scope. Discuss whether management is a science or an art. [CO-2] [L-2] **10**

OR

Compare and contrast the Behavioral and Scientific schools of management. What are the main principles of each? [CO-2] [L-4] **10**

- Q.3 Describe Elton Mayo's contributions to the study of management. In what ways could his findings be applied to enhance employee motivation and productivity? [CO-2] [L-2] **10**

OR

Summarize Henry Fayol's contributions to management theory. How are Fayol's principles relevant to modern management? [CO-2] [L-4] **10**

- Q.4 List and describe the core tasks of a professional manager. What role does ethics play in managerial responsibilities? [CO-3] [L-2] **10**

OR

Discuss the concept of organizing and the principles of authority, responsibility, and delegation. How would you apply these principles in an organizational setting? [CO- 4] [L-2] **10**

- Q.5 Explain how external and internal factors affect management within an organization. Provide examples of each type of factor. [CO-3] [L-1,2] **10**

OR

Describe the key elements of the leadership function in management, including different theories and styles of leadership. How would you adapt leadership styles in a team-building exercise? [CO- 4] [L-2] **10**