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End Semester Examination, December 2024
LL.B (hon.) 3rd –Semester
Labour and Industrial Law I (SOLS304A)

Time: 2.5 hrs.

Max Marks: **50**

Note: *All Questions are compulsory. Marks are indicated against each question.*

PART-A

Q.1 First question will consist of 7 small questions covering entire syllabus out of which student has to attempt 5 questions and understanding level will be assessed.

- (a) What is the definition of Appropriate Govt. under Industrial Dispute Act, 1947? [CO-1][L-2] **2**
- (b) Define Industry under Industrial Dispute Act, 1947 [CO-1] [L-2] **2**
- (c) Define Provisions relating to lay off under Industrial Dispute Act, 1947 in brief [CO-1] [L-2] **2**
- (d) What is the nature and concept of Standing Orders Act, 1946? [CO-1] [L-2] **2**
- (e) Critically examine the criminal liability of trade unions under Trade Union Act, 1926? [CO-1] [L-3] **2**
- (f) Examine the provision relating to modification in standing orders under Standing Orders Act, 1946? [CO-1] [L-4] **2**
- (g) What are the instruments of economic coercion? [CO-1] [L-2] **2**

2x5

PART-B

There will be five questions each covering one specific Course Outcome from the complete syllabus. There shall be an internal choice in each of the questions covering the same (set) of COs and BL. Questions carrying 10 marks can be further sub divided as per the paper setter choice.

Q.2 Describe who are the authorities under the Industrial Disputes Act, 1947, responsible for resolving disputes?
[CO-2] [L-2] **10**

OR

Define What is the main objective of the Industrial Disputes Act, 1947? [CO-2][L-2] **10**

Q3 If a worker in an industrial unit is laid off, how would the Industrial Disputes Act, 1947, apply to their case?

OR

In a case where workers in a factory go on strike, how would the Industrial Disputes Act be applied to resolve the dispute? [CO-3][L-3] **10**
[CO-3][L-3] **10**

Q.4 Explain the process of registering a trade union as per the Trade Unions Act, 1926. [CO-4] [L-2] **10**

OR

What are the main rights and duties of a registered trade union under the Trade Unions Act, 1926? [CO-4][L-2] **10**

Q.5 Analyse the process for formulating standing orders under the Industrial Employment (Standing Orders) Act, 1946? [CO-5] [L-4] **10**

OR

Critically Examine the process for the approval of standing orders by the certifying officer under the Industrial Employment (Standing Orders) Act, 1946? [CO- 5] [L-4] **10**