

School of Legal Studies (SOLS)

Re-appear, Examination

Dec, 2024

SOLS403A- Labour and Industrial Law-II



Time:2.5Hours

Maximum Marks: 50

Instructions:

- 1) Question No. 1 under Section-A is compulsory.
- 2) Attempt any four from Q. No. 2 to Q. No. 6 under Section-B
- 3) Attempt any two from Q. No. 7 to Q. No.9 under Section-C

Section-A (Compulsory)

1. (a) Fill in the blanks with appropriate words:

3

[CO-1] [L-1]

- (i) No child who has not completed his _____ year shall be required or allowed to work in any factory.
- (ii) The appropriate government shall review or revise minimum rate of wages ordinarily at an interval not exceeding _____ years.
- (iii) _____ means anybody corporate established by or under any central provincial or state act, but does not include a company and co-operative society.

1. (b) Multiple choice question:

2

[CO-2] [L-1]

- (i) Who is an adult as per Factories Act, 1948?

- a. Who has completed 18 years of age
- b. who is less than 18 years
- c. who is more than 14 years
- d. who is more than 15 years

- (ii) Section 2 (K) of the Factories Act 1947 says about

- a) Manufacturing Process
- b) Factory
- c) Worker
- d) None of these

1. (c) State the of the following:

2

[CO-3] [L-1]

- (i) Function of Inspector under factories act, 1948
- (ii) Duty of employer under Employees compensation act, 1923

1. (d) Match the items given in Column-A with those in Column-B:

3

[CO-4] [L-1]

Column-A

Column-B

- | | |
|-------------------|-----------------|
| (i) Wages | Section 2(1)(c) |
| (ii) Compensation | Section 2(1)(d) |
| (iii) Dependant | Section 2(h) |

Section-B

2. What are the rule making power of state government under section 6 of factories act, 1948
5[CO-1] [L-1]
3. How appeal is made against the order of commissioner?
5[CO-2] [L-1]
4. What is the object of Payment of Bonus Act, 1965?
5[CO-3] [L-1]
5. What is 'minimum wage' and describe the procedure for fixation of minimum wage under the Minimum Wages Act, 1948.
5[CO-4] [L-1]
6. Define inspector. What are the powers of inspector under Employees Compensation Act, 1923?

5[CO-4] [L-2]

Section-C

7. Discuss the measures adopted in Factory Act, 1948 relating to health.
10[CO-4] [L-1]
8. Define compensation. Explain the procedure for awarding compensation under Employees Compensation Act, 1923
10[CO-2] [L-1]
9. Explain the significance of Public Interest Litigation on labour matters in India. With reference to case laws

10[CO-3] [L-1]