



**GOOD GOVERNANCE
AT
K.R. MANGALAM UNIVERSITY**





Good Governance at K.R. Mangalam University

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1. Equality, Diversity & Inclusion (EDI)

K.R. Mangalam University demonstrates its commitment to equality, diversity and human rights through formal institutional structures and designated committees that advise the administration, conduct sensitisation activities, support grievance mechanisms, and ensure policy compliance in line with national legal frameworks and global benchmarks such as SDG-5 (Gender Equality), SDG-10 (Reduced Inequalities), and SDG-16 (Peace, Justice & Strong Institutions).

The university has constituted the following bodies for promoting a safe, inclusive and equitable campus environment:

1. Gender Sensitization & Safety Committee

This committee is responsible for promoting gender sensitization, awareness on gender justice, organising workshops, sensitisation sessions, and ensuring that gender-based concerns are addressed proactively on campus.

Gender Sensitization and Safety Committee



The Gender Sensitization and Safety Committee convene to review and assess the effective implementation of gender equity and safety initiatives at K.R. Mangalam University



Details to contact the members of the Gender Sensitisation and Safety Committee are displayed in various strategic locations around the University campus

2. Internal Committee (IC) under the POSH Act, 2013

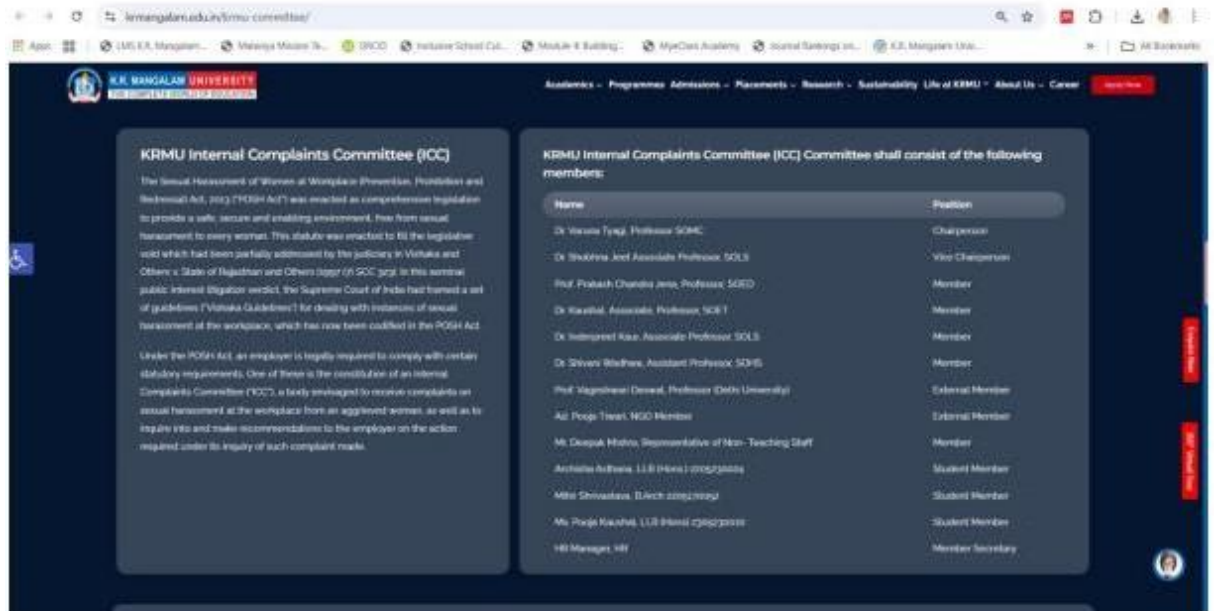
The Internal Committee is constituted as per the statutory mandate of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The IC has administrative authority to receive, inquire into, and redress complaints of sexual harassment in a confidential and legally compliant manner, ensuring protection of complainants and promotion of a safe workplace and academic environment.

[Internal Committee](#)

Details of Members of the Internal Complaints Committee (ICC)



S.No.	Name of the Member	Designation	Position
1	Prof. Varuna Tyagi	Professor, SOMC	Chairperson
2	Dr. Shobhna Jeet	Associate Professor (SOLS)	Vice Chairperson
3	Dr. Inderpreet Kaur	Associate Professor (SOLS)	Member
4	Prof. Prakash Chandra Jena	Professor (SOED)	Member
5	Dr. Shivani Wadhwa	Assistant Professor (SOHS)	Member
6	Dr. Kaushal Kumar	Associate Professor (SOET)	Member
7	Prof. Vageshwari Deswal	Professor (Delhi University)	External Member
8	Advocate Kanchan Khatana	NGO Member	External Member
9	HR Manager	HR	Member Secretary
10	Archisha Asthana	LL.B. (Hons.)	Student Member
11	Mihir Srivastava	B.Arch.	Student Member



Website Screenshot of the Internal Complaints Committee (ICC)



A Dedicated Meeting Room Has Been Provided on Campus for ICC Committee Members to Convene, Deliberate and Address Matters Related to Grievances and Gender Well-being in a Confidential and Professional Environment

3. Centre for Human Rights – School of Legal Studies (SOLS)

The Centre for Human Rights at the School of Legal Studies expands the university's commitment to equality and human dignity through academic, research and advocacy activities. The Centre undertakes:

- Capacity-building workshops
- Legal awareness programmes
- Research publications
- Training and sensitisation on human rights and constitutional values

In addition, the Centre engages students in experiential learning through fieldwork collaborations



with civil society organisations and government bodies, thereby strengthening human rights-related education, compliance and public engagement on campus.



Hon'ble Justice Mr. Ajit Prakash Shah, Former Chief Justice (High court of Delhi), Pro Vice Chancellor Prof. Dr. Pushplata Tripathi and Chair Professor Dr. Mehraj Uddin Mir inaugurating Centre for Human Rights

Centre Composition



Ref. No.: KRMU/Admin./O.O./2023-24/ 3391(A)

Dated: 22.03.2024

OFFICE ORDER

Subject: Revised Constitution of Centre for Human Rights, K.R. Mangalam University.

This is in reference to KRMU/Admin./O.O./2022-23/3391 (A) dated 12th April, 2023 wherein Centre for Human Rights, K.R. Mangalam University was constituted. Since, some of the existing members have left the University and the vacant positions needs to fill with new members for the revised constitution of Centre for Human Rights.

The Centre for Human Rights shall consist of the following members:

Dr. Inderpreet Kaur	(Associate Prof. School of Legal Studies)	Associate Dean, SOLS
Prof. (Dr.) Mehraj uddin Mir	(Chair Prof., Moti Lal Nehru Chair)	Centre Advisor
Ms. Gargi Singh	(Assistant Prof. School of Legal Studies)	Convenor
Ms Shazia Siddiqui	(Assistant Prof. School of Legal Studies)	Co-Convenor
Ms. Sadhna Nirbhan	(Assistant Prof. School of Legal Studies)	Co-Convenor
Ms. Kriti	(Assistant Prof. School of Legal Studies)	Co-Convenor
Ms. Aarti Lamba	(Assistant Prof. School of Legal Studies)	Co-Convenor
Ms. Kritika Kakkar	(Assistant Prof. School of Legal Studies)	Co-Convenor
Mr. Thomas Monterio	(Assistant Prof. School of Legal Studies)	Co-Convenor
Dr. Minhaj	(Assistant Prof. SOHS)	Co-Convenor
Ms. Krati	(Student, SOLS)	Student Members
Ms. Sargam	(Student, SOLS)	Student Members
Ms. Tanya Khan	(Student, SOLS)	Student Members



Ms. Archi	(Student, SOLS)	Student Members
Ns. Yashika	(Student, SOLS)	Student Members
Mr. Saransh	(Student, SOLS)	Student Members
Nalla Vatsalya	(Student, SOHS)	Student Members
Niksha Agarwal	(Student, SOHS)	Student Members
Anushka Thapliyal	(Student, SOHS)	Student Members
Mr. Pankaj Raj Shekhar	(Advocate, Supreme Court Of India)	External Members
Mr. Shrey Sherawat	(Advocate, Supreme Court Of India)	External Members

This is issued with the approval of competent authorities.

Registrar

Copy to:

- Vice Chancellor: For kind information
- Dean Academic Affairs
- Dean-Research
- All Dean/s and Coordinators of School
- Controller of Examinations
- Chairperson & Members of Committee
- Administrative Officer
- Website Developer
- Notice Board
- Office Copy

4. Equal Opportunity & Disability Support Initiatives

Support for students requiring assistance or accommodations is facilitated through the Dean Student Welfare / Student Support Services, ensuring:

- Non-discriminatory access to facilities
- Academic support measures
- Counselling & wellness services
- Inclusive campus participation

2. Existence of Anti-Discrimination and Anti-Harassment Policies

K.R. Mangalam University has put in place formal policies and regulatory mechanisms to prevent discrimination and harassment, promote inclusive campus relations, and ensure



compliance with statutory mandates and equality-oriented governance norms.

<https://www.krmangalam.edu.in/policies-on-gender-equality/>

2. Anti-Bribery & Anti-Corruption Policy

K.R. Mangalam University upholds a culture of ethical governance, transparency and integrity in administrative, financial, and academic matters. Its commitment to anti-corruption standards is reflected through:

(a) Institutional Code of Conduct

The University's Code of Conduct for faculty, administrative staff, students, and officers prohibits:

- bribery and facilitation payments
- misuse of authority for personal gain
- conflicts of interest
- financial irregularities
- fraudulent practices
- academic malpractices

The Code establishes expectations for ethical behavior, accountability and responsible decision-making.

Evidence link : <https://www.krmangalam.edu.in/coc/>

(b) Anti-Bribery and Anti-Corruption Practices

Anti-bribery norms are embedded in administrative and HR policy frameworks such as:

- procurement and vendor selection procedures
- financial audit and reporting systems
- transparent recruitment processes
- documentation and record-keeping mechanisms
- internal audit and compliance checks



These measures reduce the risk of bribery, undue influence or corruption in operational functions.

Policy Link: <https://www.krmangalam.edu.in/policies-on-gender-equality/>

Ethical Values

K.R. Mangalam University is a progressive institution committed to nurturing strong ethical values as the foundation of academic excellence and social responsibility. The University upholds principles of integrity, inclusivity, respect, transparency, and fairness through well-defined policies, including its Code of Conduct, Research Ethics Policy, and institutional governance frameworks applicable to faculty, staff, and students.

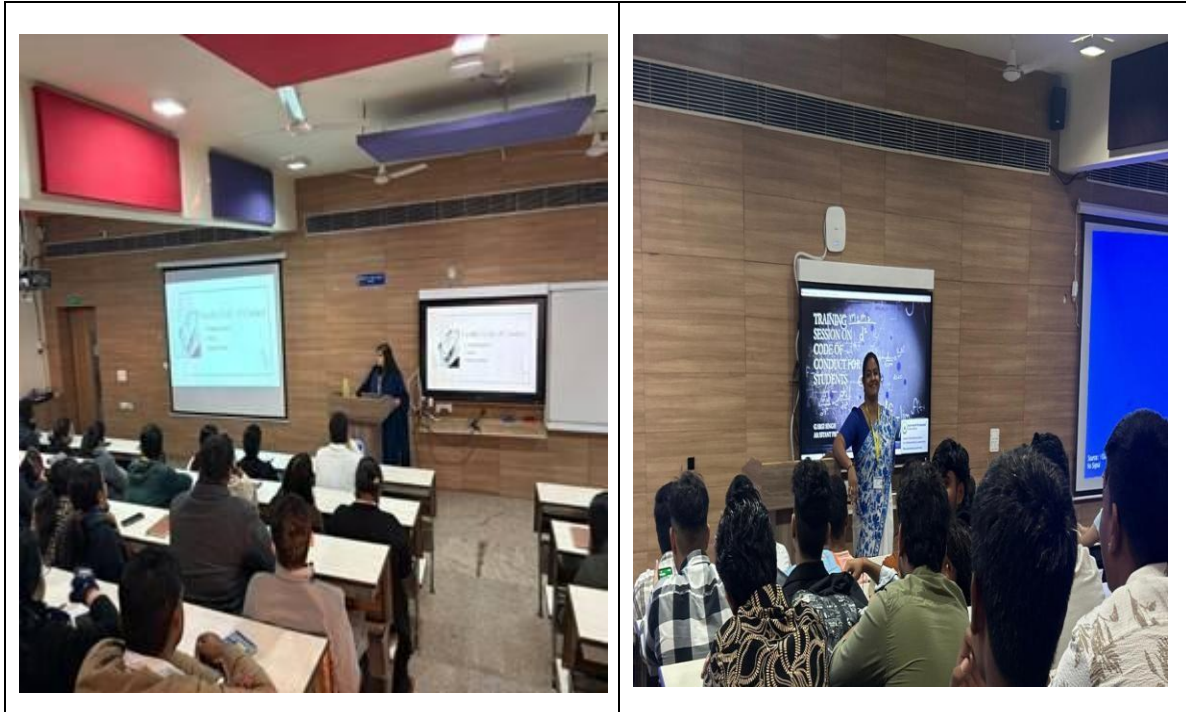
The University's vision and mission reflect a deep commitment to holistic education and equitable access to learning opportunities. K.R. Mangalam University strives to empower deserving learners by providing a globally relevant, value-based education that fosters intellectual growth, professional competence, and ethical leadership. Honesty, accountability, and compliance guide all academic and administrative processes, ensuring a culture of trust and openness.

With a strong emphasis on research, innovation, and sustainability, the University encourages critical inquiry and socially responsive solutions to contemporary challenges. By promoting ethical conduct, collaborative engagement, and community well-being, K.R. Mangalam University cultivates a vibrant and inclusive ecosystem of responsible citizens, scholars, and future leaders dedicated to societal transformation.

Code of Conduct for Administration	View
Code of Conduct for Office Staff	View
Code of Conduct for Students	View
Research Policy	View.



Code of Conduct sessions for Faculty and Students



3. Dedicated Sustainability Staff / Office

KRMU has instituted initiatives through the **Centre for Excellence for Sustainable Development Goals (SDGs)** to promote sustainability on campus, including:

- Awareness campaigns
- Academic collaborations (e.g., UNESCO MGIEP session)
- Student and faculty engagement activities

A designated coordinator/team works to advance sustainability goals.

Centre Composition:



S. No.	Name	Designation
1.	Dr.Shobhna Jeet	Chairperson
2.	Dr. Megha Garg	Member Secretary
3.	Dr. Chandra Mohan	Member
4.	Dr. Monica Yadav	Member
5.	Dr. Nikhat Mushir	Member
6	Ar. Praveen Gupta	Member

During 2024–25, the University advanced sustainability through a series of SDG-aligned academic, research and community outreach programmes coordinated by the Centre for Excellence for Sustainable Development Goals. Multiple seminars, workshops, student campaigns and collaborative sessions with external bodies such as UNESCO MGIEP strengthened awareness on climate action, gender equality, human rights and responsible consumption. Interdisciplinary engagement across schools enabled integration of SDGs into teaching, experiential learning and institutional culture, contributing to measurable social impact and capacity building on campus.

Link for Annual Report 2024: https://krmangalam.edu.in/pdfs/sdg/annual-report-2024-25.pdf?_gl=1*kksrer*_gcl_au*MTU0MTk3NTQ2NS4xNzY0ODM5MTgw

4. Holistic Ethical Organisational Culture

K.R. Mangalam University fosters a holistic ethical organisational culture anchored in transparency, fairness, and accountability. The institutional commitment to ethical values is formally articulated in strategic public documents, including the Vision, Mission, and Core Values, Code of Conduct, HR policies, and internal Quality Assurance documents. These documents collectively promote values such as diversity and inclusion, honesty and integrity, fairness and respect, and accountability and transparency. These principles guide decision-



making, staff conduct, institutional governance, and stakeholder engagement across the university ecosystem.

The university also ensures ethics are operationalised through training and awareness programmes conducted for students, faculty, and administrative staff. Regular sessions are organized on Gender Sensitization, Prevention of Sexual Harassment (POSH), mental health and professional conduct, sustainability practices, and awareness of the Sustainable Development Goals (SDGs). These initiatives contribute to building a culturally aware, respectful, and responsible campus environment in alignment with national and international quality frameworks.

Institutionally, ethical compliance is supported through dedicated oversight bodies and officers. Compliance functions are monitored through statutory and administrative mechanisms such as the Internal Committee for POSH compliance, oversight by the Registrar/Dean Administration, and the Quality Assurance and Accreditation Cell (QAAC). These bodies contribute to policy implementation, monitoring, and periodic review of ethical norms.

To safeguard ethical practices further, the university operates robust grievance redressal and reporting mechanisms ensuring confidentiality and procedural fairness. Reporting systems include online grievance portals, student helpdesks, anti-sexual harassment reporting channels, and student redressal cells functioning under statutory norms. These platforms enable students, faculty, and staff to raise concerns without fear of retaliation and reinforce a culture of trust and accountability across campus.

5. Student Union

Existence of Recognised Student Union

KRMU has a recognised student body functioning through the **Student Council under the Directorate of Student Welfare**, representing student interests at campus level.

An essential component of a university's operation is the student council. It encourages students to take part in all-around activities and fosters a sense of ownership in them. The council serves as a liaison between the students, faculty, and administration. It gives pupils the chance to develop their organizational, leadership, and planning skills. Students with significant leadership abilities,



a history of active involvement in university events, and high academic standing make up the council. After careful consideration and discussion, the dean and faculty members select these students. The selected students then establish the Student Council and choose their own representatives.

The students are elected for the following positions.

President

Vice President

Secretary

Members

Student Union Members as per AY 2024-2025

Name	Roll No.	Post	School
Deepanshi Attree	2208190024	President	SOHS
Aastha Jha	2208190020	Vice-President	SOHS
Garima	2209200035	Secretary Cultural Activities	SJMC
Amrit Anand	2203090006	Secretary Extension and Outreach Activities	SBAS
Aryan Singh	2204120053	Secretary social media and Marketing	SMAS



Ankit Mahla	2205170015	Secretary Sports Activities	SOLS
Payal	2301360028	Secretary Hostel Affairs	SOET

<https://www.krmangalam.edu.in/student-welfare/>



The K.R. Mangalam University Student Council is a representative body that upholds student interests and enriches campus life for all stakeholders. The Council works in close collaboration with the Student Affairs Advisory Body and the University Administration to formulate solutions to issues faced by students, organize meaningful initiatives, and foster leadership, inclusivity, and democratic values on campus.

6. Sustainability Committee

Sustainability Committee Existence

The university has institutional committees for sustainability-related initiatives, supported through the Centre of Excellence and SDG activities.

Details of Members of Sustainable Committee

1. Dr. Shobhna Jeet School of Legal Studies (SOLS) – Chairperson



2. Prof. Pawan Kumar School of Basic & Applied Sciences (SBAS) – Member
3. Dr. Neeraj Kumari School of Basic & Applied Sciences (SBAS)– Member
4. Dr. Monica Yadav School of Management & Commerce (SOMC)– Member
5. Dr. Mansha Samreen School of Architecture & Design (SOAD) – Member
6. Dr. Yogita Raghav School of Engineering & Technology (SOET) – Member
7. Dr. Srishti Srivastava School of Liberal Arts (SOLA) – Member
8. Dr. Aarti Lamba School of Legal Studies (SOLS) – Member
9. Dr. Deepak Kumar School of Agricultural Sciences (SOAS) – Member
10. Dr. Deepak Kumar School of Liberal Arts (SOLA) – Member
11. Dr. Megha Garg School of Legal Studies (SOLS) – Member Secretary
12. Ms. Prerna ((2305170030) BA.LL.B.(H)- Student Member
13. Mr. Krishna Sindwani, (2305140045))B.A.LL.B.(H)- Student Member
14. Mr. Anuj (2501940039) MCA (AI & ML)
15. Ms. Poornima Palarwal (2405994007) Ph.D. Law-Research Scholar
16. Dr. Richa Bansal Project Head, UNESCO MGIEP

Participative Management

K.R. Mangalam University is committed to a participatory management framework that emphasizes collaboration, transparency, and shared accountability among all stakeholders. While the university follows a structured governance model, it actively promotes inclusive and participative decision-making across academic, administrative, and institutional levels. Students, alumni, faculty members, management, and administrative staff are encouraged to contribute meaningfully through various academic bodies, committees, and institutional forums, all of which function under the guidance of statutory and functional authorities.

To institutionalize quality enhancement and stakeholder engagement, K.R. Mangalam University has established the Internal Quality Assurance Cell (IQAC), which plays a pivotal role in planning, monitoring, and strengthening quality benchmarks across the university. The IQAC ensures active student representation and feedback mechanisms, enabling learners to participate in policy formulation and continuous improvement initiatives. This collaborative and inclusive



approach underpins KRMU's commitment to academic excellence, innovation, and holistic institutional development.

Board of Studies	View
IQAC	View
IQAC 18th Meeting October, 2024	View
IQAC 19 th Meeting January 27, 2025	View
IQAC 20 th Meeting May 30, 2025	View

Public Sharing of AGM Decisions

K.R. Mangalam University follows a transparent and accountable governance model in which major decisions taken during Annual General Meetings (AGMs) and other statutory meetings are recorded, communicated and disclosed through formal mechanisms. While the full proceedings of AGMs or Governing Body meetings may not always be made publicly accessible due to confidentiality norms governing higher education governance, key decisions and action points are reflected through statutory filings, regulatory submissions and accreditation-related documents. These submissions ensure compliance with national statutory requirements and quality assurance frameworks.

Important decisions relating to academic reforms, examinations, student welfare, finance, infrastructure development, faculty recruitment and institutional planning are also captured in accreditation and quality assurance disclosures such as NAAC evaluation documents, Annual Quality Assurance Reports (AQAR), institutional annual reports and academic audit reports. These documents are often uploaded on the university website as a part of mandatory disclosure



requirements and enable stakeholders to obtain verified information about the University's governance performance.

In addition to these external disclosures, minutes and resolutions of statutory bodies such as the Board of management, Academic Council, Finance Committee and Board of Studies are internally circulated among authorised stakeholders including senior leadership, administrative units, faculty members and student representatives (where applicable). This process facilitates implementation of decisions, administrative alignment and compliance with academic regulations. Wherever mandated by regulatory authorities such as the UGC, disclosures are made available to the public through designated web sections including Policy & Governance, IQAC, Reports and Notifications, thereby enhancing the institution's transparency and public accountability.

Link for Governance and Decisions that are shared publicly:

Annual Reports: <https://www.krmangalam.edu.in/pdfs/iqac/annual-report-2023-24.pdf>

Advisory Board / Governing Body details: <https://www.krmangalam.edu.in/advisory-board/>

Notices & Circulars: <https://www.krmangalam.edu.in/notice/>

Other Disclosures:

<https://www.krmangalam.edu.in/disclosure2018-2023/>

<https://www.krmangalam.edu.in/iqac/>

K.R. Mangalam University demonstrates structured governance frameworks, ethical practices, student representation mechanisms, and sustainable development initiatives aligned with contemporary higher education standards and regulatory compliance requirements.