



Research Policy of K.R. Mangalam University

Reputation of any university depends upon research productivity and innovations and university research policy aims to achieve excellence in research and wishes to contribute to society through research. The purpose of research policy is to create a vibrant and creative environment among researchers to promote and develop scientific temper and research aptitude.

The objectives of the research policy are:

Objectives:

- To promote research, innovation and intellectual capital.
- To ensure quality and ethics in research.
- To integrate teaching and research.
- To promote interdisciplinary research and establish modalities for undertaking joint research projects.

Initiatives for Promotion of Research:

1. Faculty members are encouraged to undertake research leading to quality publications, presentation in national and international conferences.
2. Research outcome is considered criteria for faculty recruitment and promotion.
3. Researchers are encouraged to seek financial support from any funding agency. Due to limited resources university does not support research fully but it may provide space, partial funding and facilities based on the educational merit of research proposal.
4. Researchers are given free hand to choose their topic but it is highly desirable to make it socially relevant.
5. It provides support to researchers for attending and presenting papers in international/national conferences and for attending workshops/seminars and faculty development programs.
6. It lays emphasis on the quality of research and incentives are provided to the researchers.
7. Various schools of the university organize national and international conferences to promote research.



8. To promote interdisciplinary research, **NUCLEUS** has been created in the university where researchers belonging to different field come together on a common platform and exchange ideas so as to evolve an interdisciplinary project and explore possibilities for funding the concerned interdisciplinary project.
9. The university creates Research Chair and appoints Professor Emeritus for a particular term where senior scientists and academicians join the university and guide faculty and students to work on some specialized area of research.
10. University does not support plagiarism and its antiplagiarism policy is in place as per UGC directive to check malpractices.
11. University makes effort to improve the availability of research infrastructure requirements to facilitate research.
12. It prepares budgets for supporting student research project.
13. Invites industries to use research facilities and sponsor research project.
14. It prepares the research agenda with relative priorities.

Incentive Schemes for Faculty: University recognizes the research efforts of the faculty and has a unique scheme under which faculty members are rewarded based on the following research activities:

- PhD (in service)
- Sponsored Research Project
- Publications in reputed International Journals /books/paper presented in international Conference
- Patent
- Grants for presenting paper abroad
- R&D Grant
- Software Development

Schemes for Students: University invites the project proposals from students across all disciplines and sanctions grants to the projects based on Intellectual and artistic merit, innovation, interdisciplinary nature and ease of implementation.



K. R. MANGALAM UNIVERSITY

THE COMPLETE WORLD OF EDUCATION

INCENTIVE SCHEMES FOR FACULTY

1.	Ph.D. (In service)	One increment 3% on basic salary
2.	Sponsored Research Project: 1. Humanities: Minimum Grants Rs. 5 lacs 2. Science: Minimum grants Rs. 20 Lacs	1. 10% of Project amount 2. 5% of Project amount
3.	Publications in Reputed International Journals/ Books/ Paper presented in International Conference	Rs.5000
4.	Patent	Rs.10,000/-
5.	Grant for Presenting Paper abroad: 1. Faculty who have served for a minimum of 2 years. 2. Grants will be given to faculty once in three years 3. Grants to be given to maximum 7 faculty members in an academic year	Grant will be announced case to case basis after approval by the assessment committee
6.	R & D grant by KRMU Management	Grant will be announced case to case basis after approval by the assessment committee.
7.	Software Development	Rs. 10,000/-


Registrar