



K.R. MANGALAM UNIVERSITY

EMPLOYER FEEDBACK ANALYSIS REPORT

ACADEMIC SESSION 2023-24



Feedback Committee

Internal Quality Assurance Cell (IQAC)

Tarun Gupta
Chairperson
Feedback Committee
K.R. Mangalam University
Gurugram, Haryana

[Signature]
Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)



EMPLOYER FEEDBACK

Introduction

The Internal Quality Assurance Cell (IQAC) of K R Mangalam University collects feedback from various stakeholders for the purpose of continuous quality improvement in the courses offered in various programmes. Their feedback is important as it helped IQAC understand their views and insights on various aspects of the University and implement actions for improvement thereby enhancing the credibility of the University.

Analysis

The Feedback Committee collected responses from the Employers. The feedback was collected and analyzed in the following aspects:

Section I: Employee Attributes and Skills: Demonstrated Achievement of Curriculum Learning Outcomes

Section II: Curriculum Design and Development

Section III: Suggestions for Curriculum Design and Review

Section-wise analysis of the feedback received from the Employers is presented as under:

Section I: Employee Attributes and Skills: Demonstrated Achievement of Curriculum Learning Outcomes

S. No	Statement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
		%	%	%	%	%
1	Communication Skills	11.1	16.7	11.1	22.2	38.9
2	Creative in response to workplace problems and challenges	5.6	22.2	27.8	11.1	33.3

Tani Gupta
Chairperson
Feedback Committee
K R Mangalam University
Gurugram, Haryana

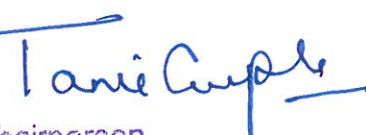
Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

3	Working as part of a team	16.7	16.7	5.6	27.8	33.3
4	Self-motivated, enthusiastic and initiative to take up assigned and extra responsibilities	16.7	16.7	5.6	27.8	33.3
5	Self-directed and lifelong learning	5.6	27.8	11.1	27.8	27.8
6	Using technology and updating technical knowledge and skills	16.7	16.7	11.1	27.8	27.8
7	Ability to contribute to the goal of the organization	16.7	16.7	16.7	27.8	22.2
8	Critical Thinking and Decision-Making Skills	16.7	11.1	27.8	16.7	27.8
9	Leadership qualities and interpersonal relationships with seniors/peers/subordinates	16.7	16.7	11.1	22.2	33.3
10	Innovativeness and creativity	11.1	16.7	11.1	27.8	33.3
11	Involvement in social activities	22.2	5.6	16.7	27.8	27.8
12	Empathy	16.7	11.1	22.2	11.1	38.9
13	Adaptability and Resilience	16.7	11.1	22.2	16.7	33.3
14	Obligation to work beyond schedule if required	16.7	5.6	33.3	16.7	27.8
15	Moral and Ethical Conduct	22.2	11.1	11.1	22.2	33.3

***On 5 point rating scale**

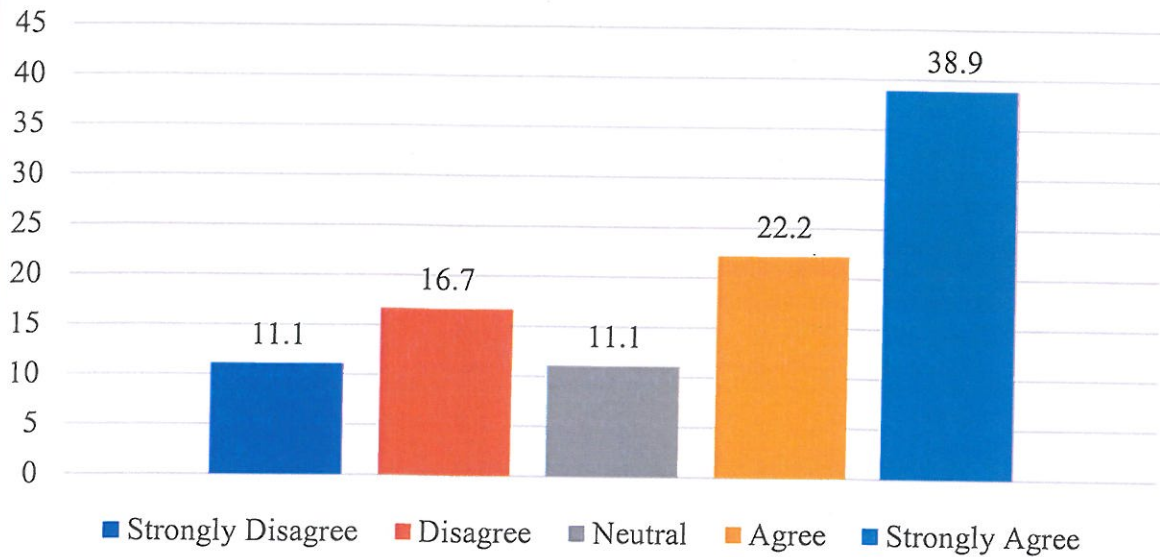
Poor-1
Average-2
Good-3
Very Good-4
Excellent-5

Figures

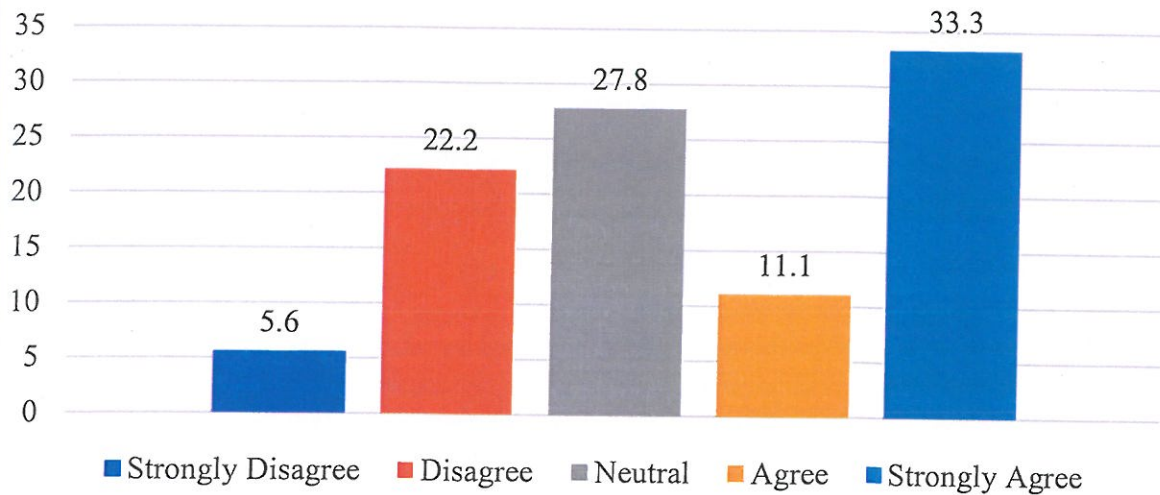

Chairperson
Feedback Committee
K.R Mangalam University
Gurugram, Haryana


Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

Communication Skills



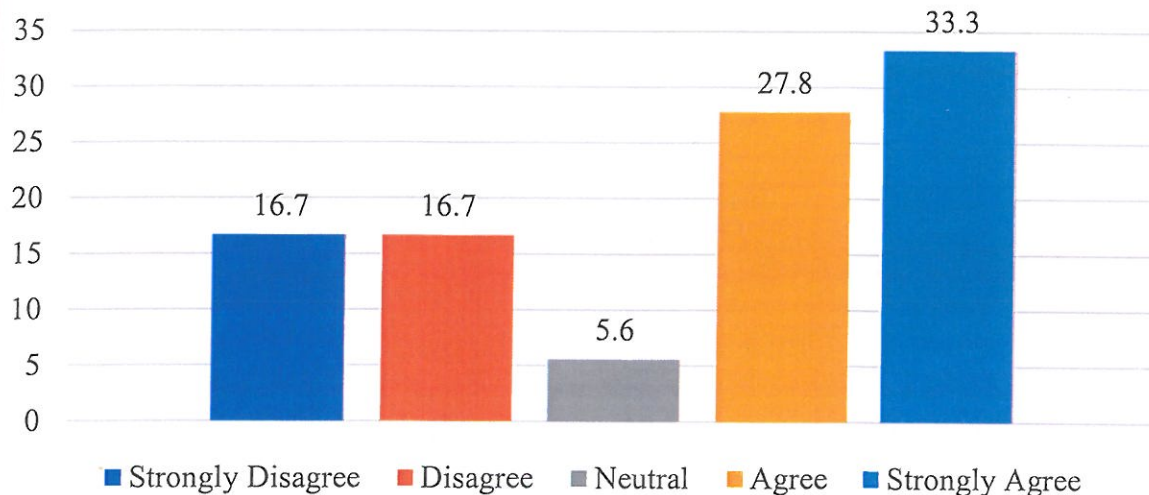
Creative in response to workplace problems and challenges



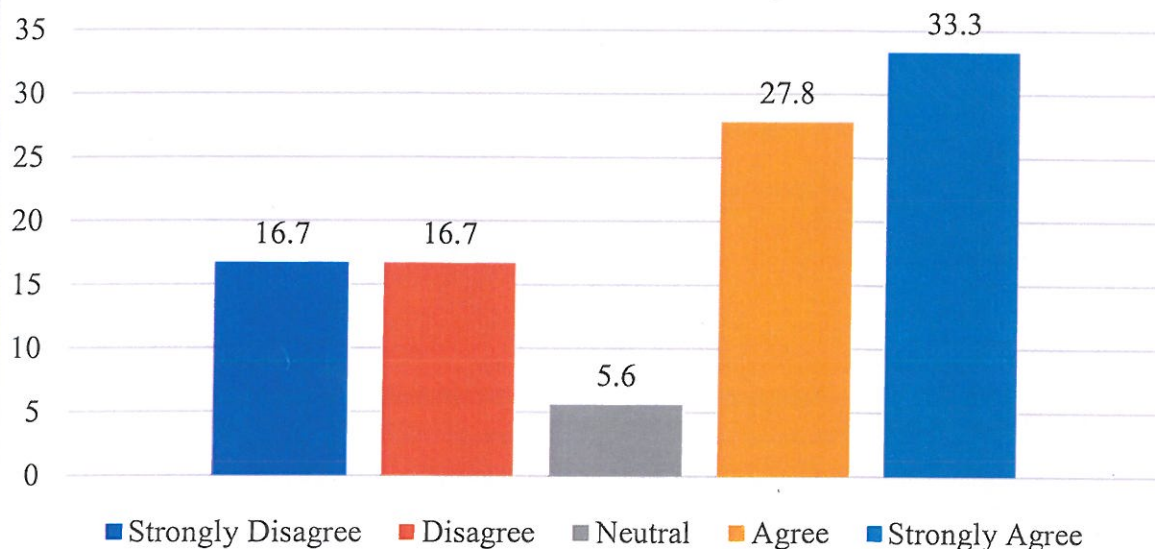
Tani Gupta
Chairperson
Feedback Committee
K.R Mangalam University
Gurugram, Haryana

R3
Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

Working as part of a team



Self-motivated, enthusiastic and initiative to take up assigned and extra responsibilities



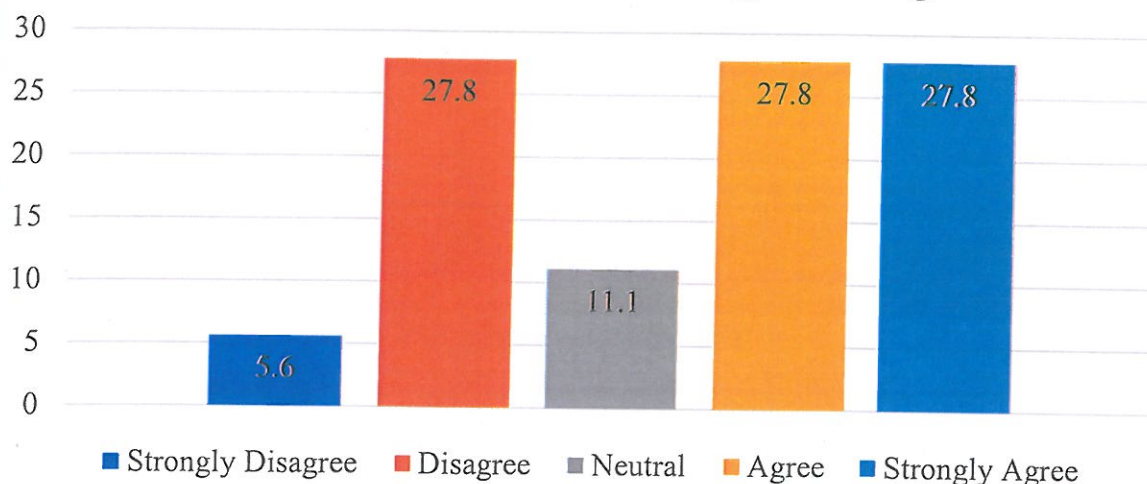
Tani Gupta

Chairperson
Feedback Committee
K.R. Mangalam University
Gurugram, Haryana

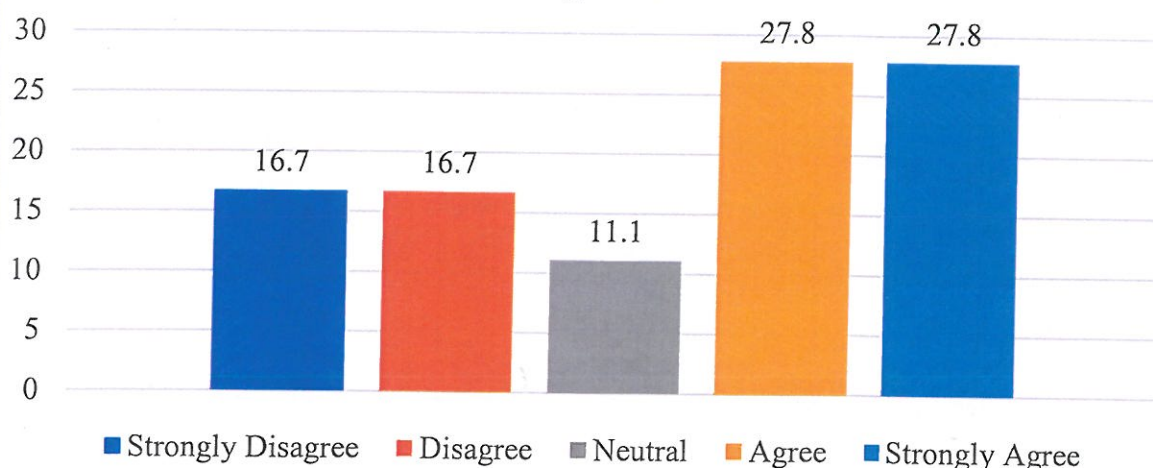
R3

Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

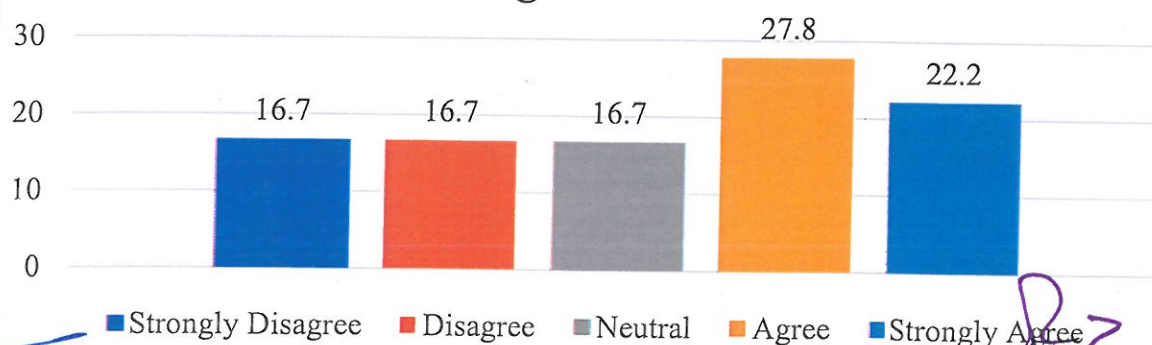
Self-directed and lifelong learning



Using technology and updating technical knowledge and skills



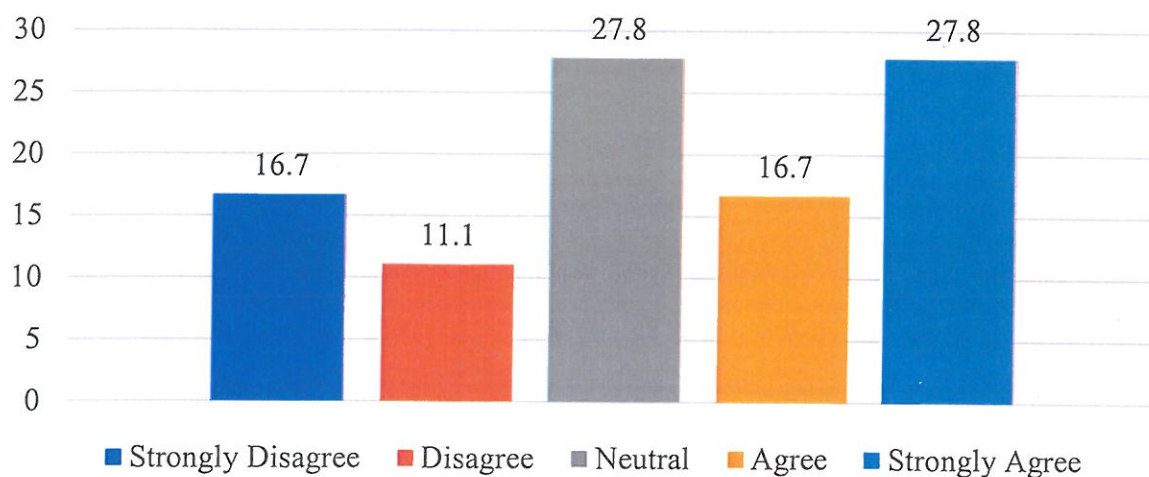
Ability to contribute to the goal of the organization



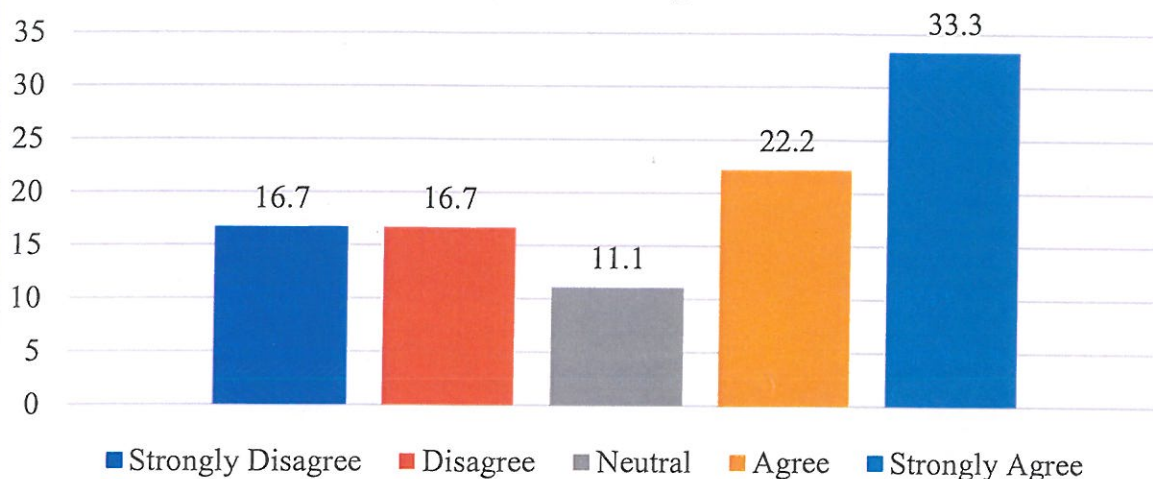
Tani Gupta
 Chairperson
 Feedback Committee
 K.R. Mangalam University
 Gurugram, Haryana

P7
 Registrar
 K R Mangalam University
 Sohna Road, Gurugram (Haryana)

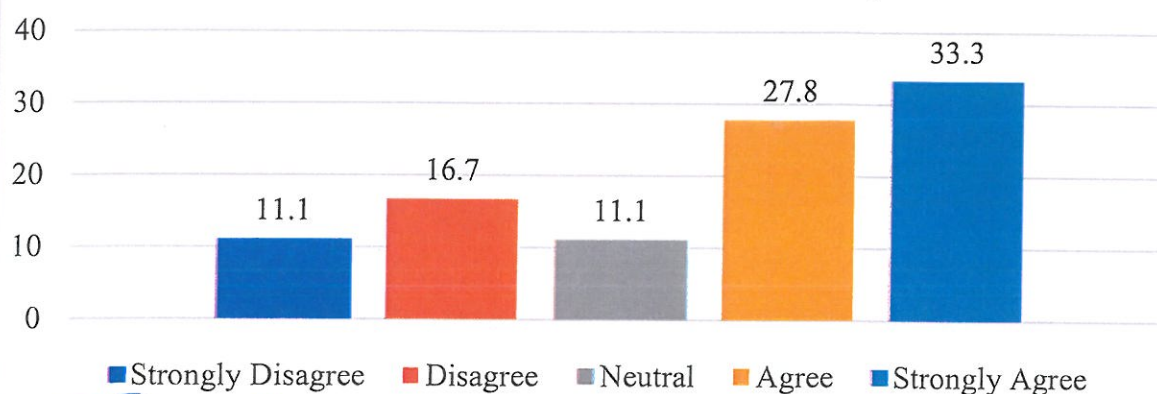
Critical Thinking and Decision-Making Skills



Leadership qualities and interpersonal relationships with seniors/peers/subordinates



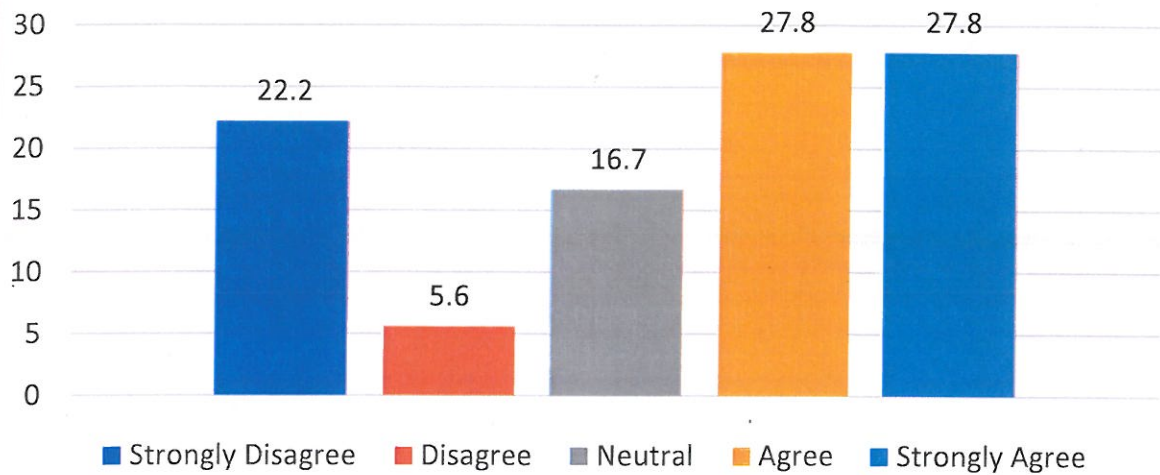
Innovativeness and creativity



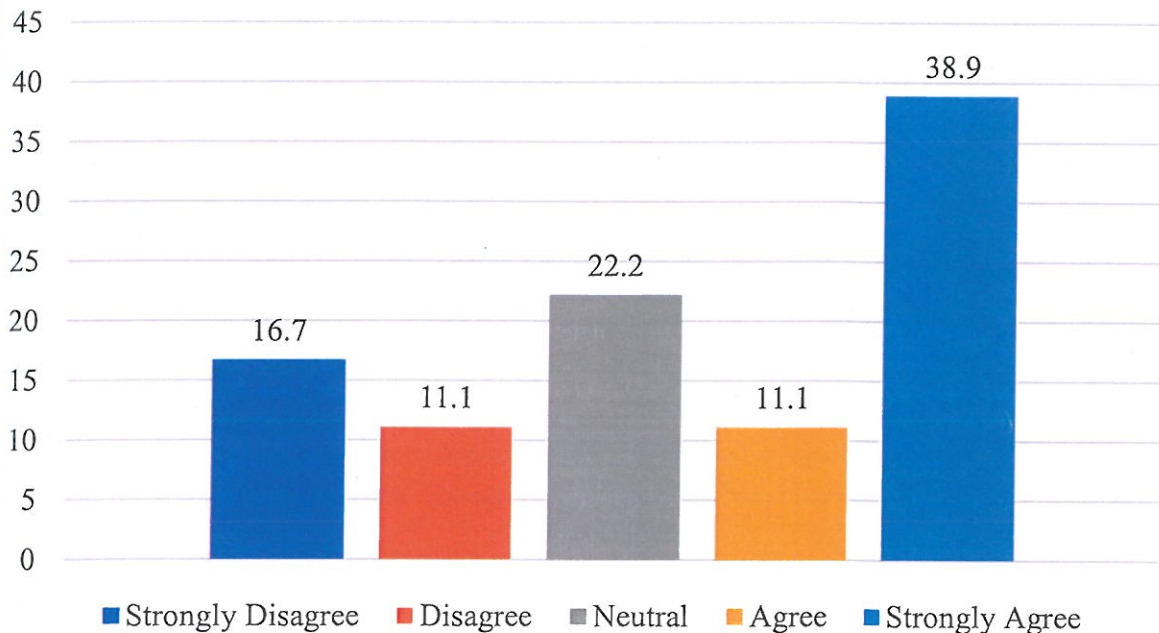
Tani Singh
Chairperson
Feedback Committee
K.R. Mangalam University
Gurgaon, Haryana

Registered
K R Mangalam University
Sohna Road, Gurugram (Haryana)

Involvement in social activities



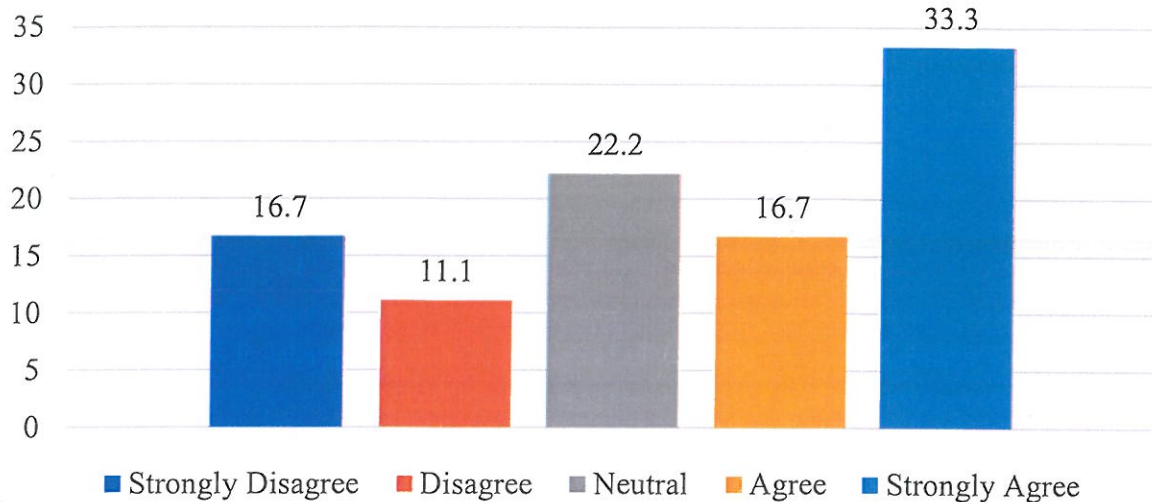
Empathy



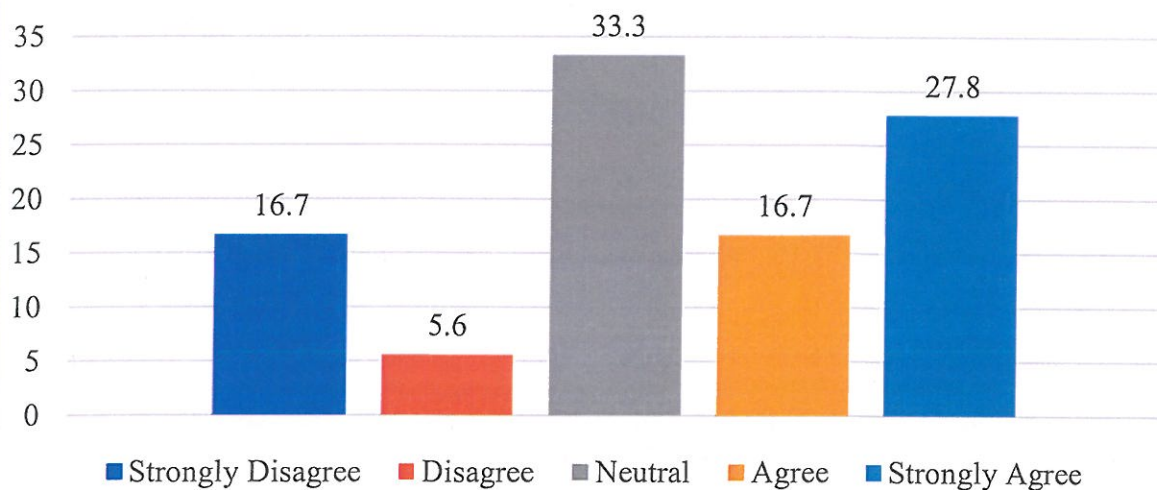

Chairperson
Feedback Committee
K R Mangalam University
Gurugram, Haryana


Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

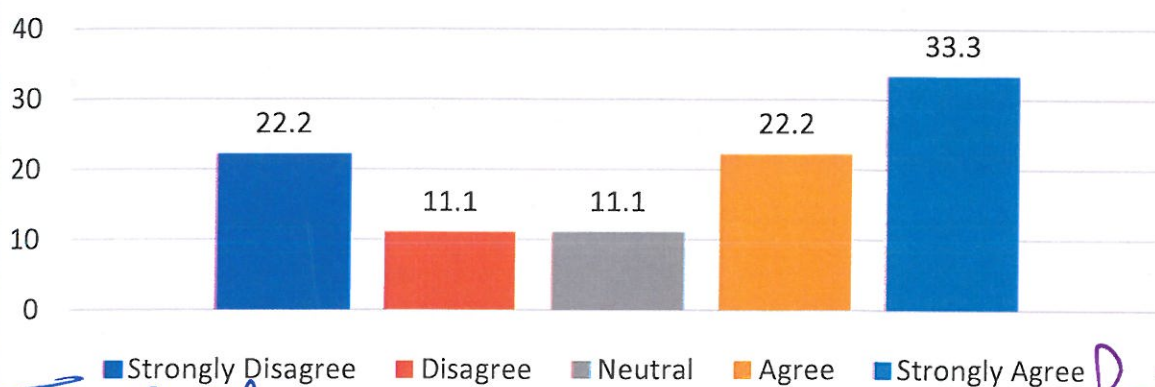
Adaptability and Resilience



Obligation to work beyond schedule if required



Moral and Ethical Conduct



Strongly Disagree Disagree Neutral Agree Strongly Agree

Tania Gupta
Chairperson
Feedback Committee
K.R. Mangalam University
Gurugram, Haryana

Registrar
K.R. Mangalam University
Sohna Road, Gurugram (Haryana)

Section II: Curriculum Design and Development

S. No	Statement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
		%	%	%	%	%
16	The curriculum has relevance to local, national, regional and global developmental needs.	11.1	16.7	16.7	27.8	27.8
17	The curriculum integrates cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics.	11.1	16.7	11.1	33.3	27.8
18	Adequate flexibility available in the choice of subjects to the students.	11.1	16.7	11.1	27.8	33.3
19	The current syllabus is job-oriented, skill-based, value-oriented and relevant for employability.	16.7	11.1	11.1	33.3	27.8
20	The curriculum is effective for the development of entrepreneurship.	11.1	16.7	22.2	27.8	22.2
21	The curriculum helps in bridging the gap between industry and academic institutions.	11.1	16.7	16.7	27.8	27.8

***On 5 point rating scale**

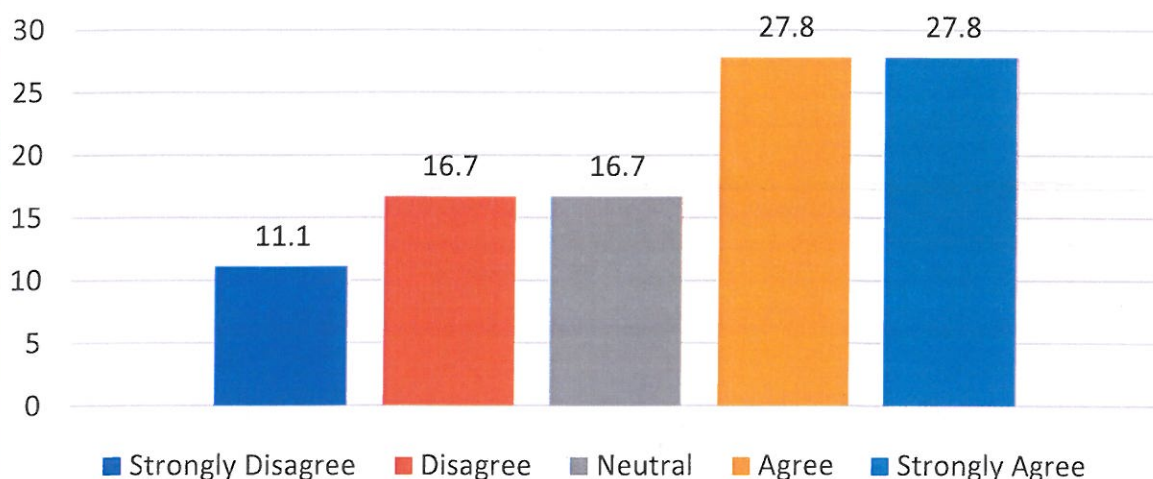
Strongly Disagree-1
Disagree-2
Neutral-3
Agree-4
Strongly Agree-5

Figure 2

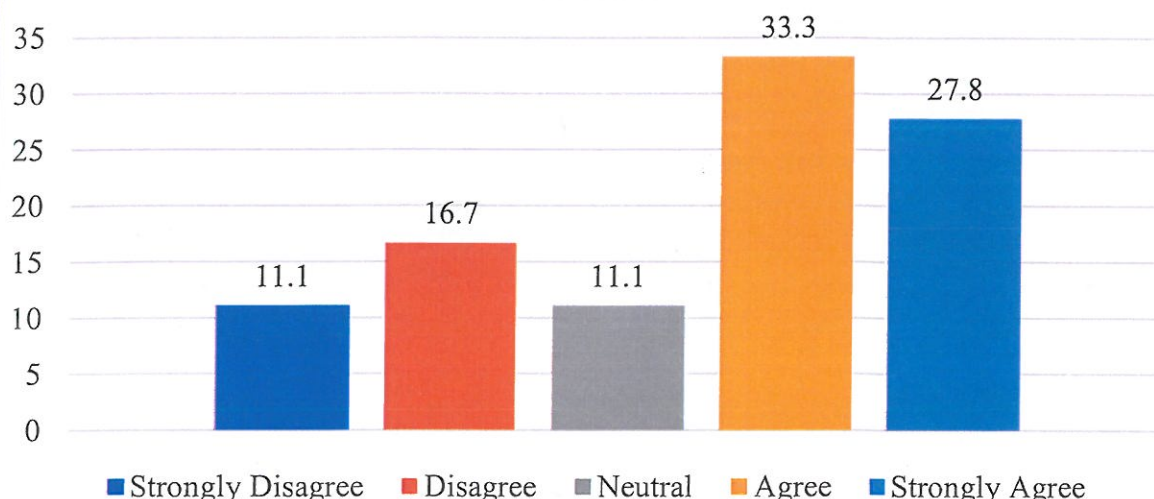
Tanish Gupta
Chairperson
Feedback Committee
K.R. Mangalam University
Gurugram, Haryana

R3
Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

The curriculum has relevance to local, national, regional and global developmental needs.



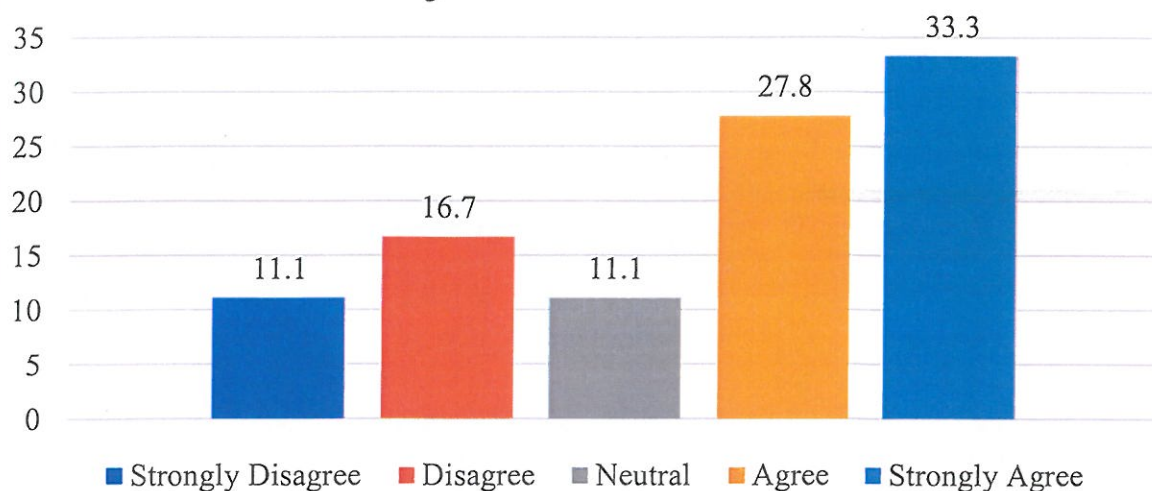
The curriculum integrates cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics.



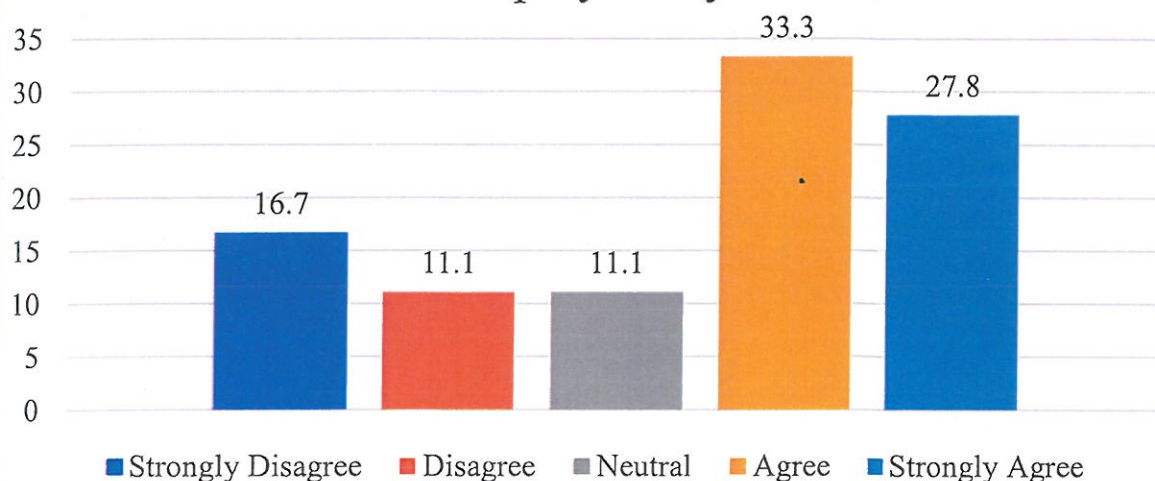

Chairperson
Feedback Committee
K R Mangalam University
Gurugram, Haryana


Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

Adequate flexibility available in the choice of subjects to the students.



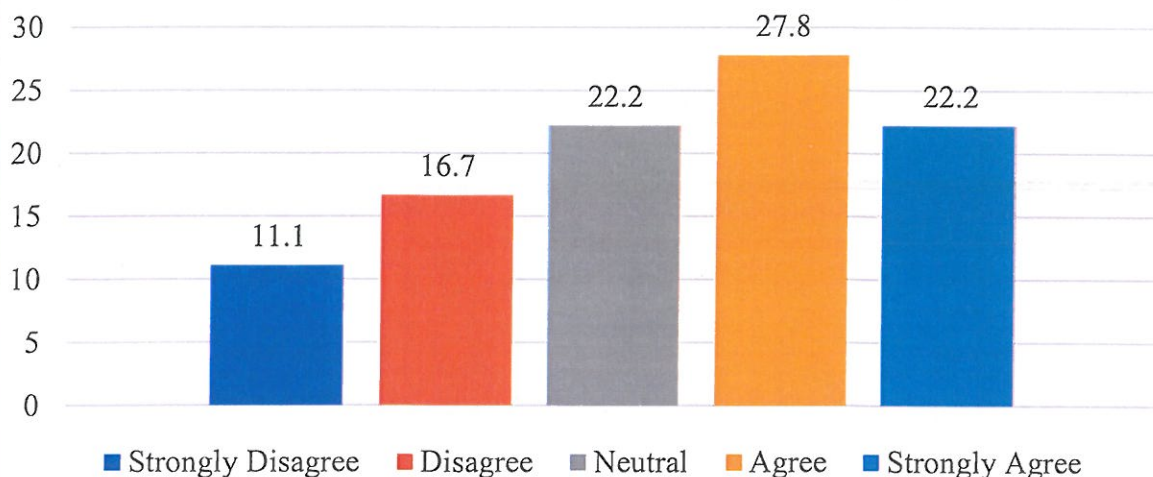
The current syllabus is job-oriented, skill-based, value-oriented and relevant for employability.



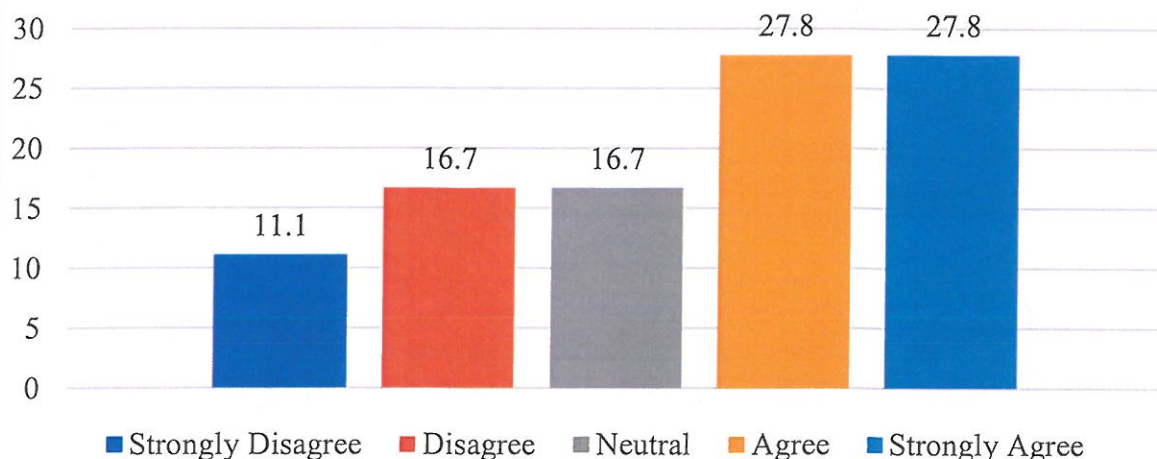

Chairperson
Feedback Committee
K R Mangalam University
Gurugram, Haryana


Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)

The curriculum is effective for the development of entrepreneurship.



The curriculum helps in bridging the gap between industry and academic institutions..



Section III: Suggestions for Curriculum Design and Review

22 Please suggest if any new programmes/specialized courses should be introduced/added to existing academic programmes at our University.

- M.Arch and Ph.D Programme in Architecture and design
- Molecular Mixology Short Term Course
- Fashion Communication.
- Some classical courses like B.Tech in Mechanical, Civil, Electronics and Electrical etc can be included.

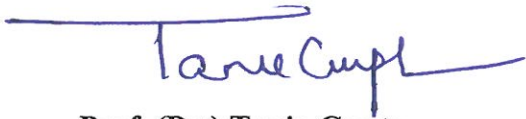
Tani Gupta
 Chairperson
 Feedback Committee
 K.R Mangalam University
 Gurugram, Haryana

P3
 Registrar
 K R Mangalam University
 Sohna Road, Gurugram (Haryana)

23

According to you, what new employee profile (attributes and skillsets) your organisation/industry is looking for in the workforce of the future?

- Peaceful Environment
- Good Communication Skill
- Adaptive to new technologies
- Working in Teams
- For industrial training, OJTs and VTs.
- Critical Thinking
- Dynamic attitude towards work.



Prof. (Dr.) Tania Gupta
Chairperson, Feedback Committee
K.R Mangalam University



Dr. Rahul Sharma
Registrar
K.R Mangalam University

Chairperson
Feedback Committee
K.R Mangalam University
Gurugram, Haryana



Registrar
K R Mangalam University
Sohna Road, Gurugram (Haryana)